



RB and BMS Progress | 2017-2020

Our Core Commitment



We **support and promote** the recommendations of the WHO:

- Exclusive breastfeeding in the first six months
- Continued breastfeeding for up to two years and beyond

The WHO recognises BMS as **the only safe and nutritious alternative**

Our Role



- Provide the **highest quality** infant & child nutrition products, and
- Market these **responsibly**

Our Employer Commitment



>100 wellness suites across our offices and factories



Global parental leave policy, including fully paid 26 weeks for mothers, 4 weeks for fathers and equal treatment for adoptive, surrogacy and LGBTQ parents

Parental leave policy



All nutrition employees trained on our Pledge and Policy

GOVERNANCE

Infant and Child Nutrition Pledge

Introduced in February 2018, it outlines seven **binding pledges** on how we responsibly market child and infant nutrition products. **All employees are held responsible** for upholding this Pledge.

Infant and Child Nutrition Pledge



BMS Marketing Policy

Introduced in April 2018, the Policy establishes our **mandatory BMS marketing practices**, and acknowledges the importance of the WHO Code of 1981 and subsequent relevant WHA resolutions as implemented by governments.

BMS Marketing Policy



REPORTING

BMS Progress Reporting

Committed to full transparency, we capture all alleged non-compliances via our speak-up line, e-mail, traditional mail or phone and report our actions and progress in our annual RB BMS Progress Report.

2018

2019

The BMS Progress Report 2020 will be published early 2021

Our Commitment to Transparency

We take all reports of alleged non-compliances seriously and respond publicly on our website.



IBFAN

Save the Children

Globalisation Monitor Report

AUDITS



Three audits have been conducted by an **independent auditor**. In 2020, two further audits will be conducted, with the reports and our response available by December 2020.

2018

Philippines

Our Response

2019

Malaysia

Mexico

Our Response



EXTERNAL RECOGNITION



Secured continued FTSE4Good accreditation December 2018



Based on our progress, we are optimistic for improvement in the 2021 Global BMS Index