

2023 H1 Updated Estimates for Full Year Currency Effects on 2023 Reporting

Currency	2022 currency NR as a % of total NR	Average 2022	31.03.23 Spot	30.06.23 Spot
US \$	35%	1.24	1.23	1.27
Euro €	14%	1.17	1.14	1.16
Chinese ¥	4%	8.31	8.48	9.21
GBP £	5%			
Others*	42%	100	102	107
Total	100%			

If exchange rates were to hold at June 2023 closing rates for the rest of 2023, the estimated headwind on 2023 Sterling turnover would be around 250bps and 2023 Sterling adjusted diluted EPS would be 300-350bps.

*Index basket of currencies assuming 100 for average 2022 rates represents an index of 102 at 31.03.23 and 107 at 30.06.23.