



RB issues first global Gender Pay Report

2nd April 2020, Slough, UK – As part of its commitment to diversity & inclusion, gender equality and corporate transparency, RB today reports on gender pay in its top five markets around the globe in the company's first global [Gender Pay Report](#).

As one of the first FTSE 100 companies to go beyond the UK's gender pay disclosure requirements, RB's 2019 report covers the US, the UK, China, India and Mexico, which represents nearly 50% of RB's global employees. This is an increase in scope from RB's 2017 and 2018 Gender Pay Reports that looked solely at RB's UK businesses.

At RB, diversity & inclusion is a business imperative. Within this one of the focus areas is increasing the proportion of women in RB's leadership and decision making. There are therefore several ongoing initiatives including last year's launch of RB's recently enhanced global parental leave policy, positioning RB in the top top-tier of FTSE 100 companies. RB's global ambition is to double the numbers of women in senior management positions to 40% by 2022, from a 2016 baseline of 20%. In 2019, 26% of RB's senior management positions globally were held by women.

Ranjay Radhakrishnan, Chief Human Resources Officer, commented: "In 2019, we promised to go beyond what was legally required for gender pay reporting. Today, I'm proud to say that we have delivered on that commitment, issuing our first global Gender Pay Report covering our five largest markets and representing nearly 50% of our global employees. It is clear that RB needs to better reflect our consumers and the profile of the markets we operate in. We recognise there is more to do to achieve our ambition of increasing the number of women in senior management positions to 40% by 2022."

For further information, please contact:

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About RB

RB* is driven by its purpose to protect, heal and nurture in a relentless pursuit of a cleaner, healthier world. We fight to make access to the highest-quality hygiene, wellness and nourishment a right, not a privilege, for everyone.

RB is proud to have a stable of trusted household brands found in households in more than 190 countries. These include Enfamil, Nutramigen, Nurofen, Strepsils, Gaviscon, Mucinex, Durex, Scholl, Clearasil, Lysol, Dettol, Veet, Harpic, Cillit Bang, Mortein, Finish, Vanish, Calgon, Woolite, Air Wick and more. 20 million RB products a day are bought by consumers globally.

RB's passion to put consumers and people first, to seek out new opportunities, to strive for excellence in all that we do, and to build shared success with all our partners, while doing the right thing, always is what guides the work of our 40,000+ diverse and talented colleagues worldwide.

For more information visit www.rb.com

**RB is the trading name of the Reckitt Benckiser group of companies*