Welcome to your CDP Water Security Questionnaire 2023

W0. Introduction

W0.1

(W0.1) Give a general description of and introduction to your organization.

Reckitt* is home to some of the world's best-loved and trusted hygiene, health and nutrition brands. Our portfolio includes Air Wick, Calgon, Cillit Bang, Clearasil, Dettol, Durex, Enfamil, Finish, Gaviscon, Harpic, Lysol, Mortein, Mucinex, Nurofen, Nutramigen, Strepsils, Vanish, Veet, Woolite and more.

Reckitt exists to protect, heal and nurture in the relentless pursuit of a cleaner, healthier world. We believe that access to the highest-quality hygiene, wellness and nutrition is a right, not a privilege.

We operate in over 68 countries across six continents. We're a diverse global team with around 40,000 people of 125 different nationalities. And we sell more than 30 million products every day in nearly every country in the world. s

Our value chain comprises interdependent parts that cover the sequence from us sourcing raw materials and manufacturing products, to consumers using and disposing of them. Water consumed in manufacturing makes up less than 1% of our products' overall water footprint, , with direct consumer use accounting for 94% of our overall emissions.

Our 2030 Sustainability Ambitions sit at the centre of our business and support our Purpose to protect, heal and nurture in the relentless pursuit of a cleaner, healthier world. They focus on three areas – purpose-led brands, healthier planet and fairer society – where we can maximise our positive and enduring impact, within and through our core business. The ambitions are supported by specific targets and metrics to drive disciplined execution across the business. They are backed by over £1 billion in existing, planned and projected investment.

We aim to:

• Reach half the world with brands that help people live cleaner, healthier lives

• Engage two billion people in our partnerships, programmes and campaigns

• Make a lasting difference in communities through our Fight for Access Fund and our programmes

• Work with our partners to help deliver the UN Sustainable Development Goals

W0.2

(W0.2) State the start and end date of the year for which you are reporting data.

	Start date	End date
Reporting year	January 1, 2022	December 31, 2022

W0.3

(W0.3) Select the countries/areas in which you operate.

Argentina
Australia
Austria
Bahrain
Bangladesh
Belgium
Bosnia & Herzegovina
Brazil
Bulgaria
Canada
Chile
China
Colombia
Costa Rica
Croatia
Denmark
Egypt
Finland
France
Germany
Greece
Guatemala
Hong Kong SAR, China
Hungary
India
Indonesia
Ireland
Israel
Italy
Japan
Kenya
Latvia
Malaysia
Mexico
Netherlands
New Zealand
Nigeria
Norway
Pakistan

Philippines
Poland
Portugal
Republic of Korea
Romania
Russian Federation
Serbia
Singapore
Slovakia
South Africa
Spain
Sri Lanka
Sweden
Switzerland
Taiwan, China
Thailand
Turkey
United Arab Emirates
United Kingdom of Great Britain and Northern Ireland
United States of America
Uruguay
Venezuela (Bolivarian Republic of)
Viet Nam

W0.4

(W0.4) Select the currency used for all financial information disclosed throughout your response.

GBP

W0.5

(W0.5) Select the option that best describes the reporting boundary for companies, entities, or groups for which water impacts on your business are being reported.

Companies, entities or groups over which operational control is exercised

W0.6

(W0.6) Within this boundary, are there any geographies, facilities, water aspects, or other exclusions from your disclosure?

Yes

W0.6a

(W0.6a) Please report the exclusions.

Exclusion	Please explain

Water withdrawal and recycling volumes for offices.	Our water data covers the 50 manufacturing facilities, 10 stand-alone R&D centres and six warehouses over which we had operational control at the start of 2022, as well as our global products life cycle water use footprint. Water withdrawal and recycling volumes are not reported for offices as these volumes are small and not material in comparison to our other sites. For water performance data related to targets, please note that some targets only cover manufacturing and warehouses and this is indicated where relevant.

W0.7

(W0.7) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

Indicate whether you are able to provide a unique identifier for your organization.	Provide your unique identifier
Yes, an ISIN code	GB00B24CGK77

W1. Current state

W1.1

(W1.1) Rate the importance (current and future) of water quality and water quantity to the success of your business.

	Direct use importance rating	Indirect use importance rating	Please explain
Sufficient amounts of good quality freshwater available for use	Vital	Vital	Freshwater is vital at several stages of our product life cycle – in our manufacturing processes for cleaning operations, as a direct product ingredient, and in use by consumers. It's also important to the well-being of communities, consumers, and the operations of our customers and suppliers. In our manufacturing sites, freshwater is the primary source of water. Indirect freshwater use is also vital to our products and our business both in our upstream supply chain and the use of many of our products. Our global product water footprint shows that approximately 94% of our total life cycle water impact is associated with consumer use (direct only), for example, the water associated with washing hands using our Dettol bar soaps. The remaining 6% is associated with our raw materials, packaging and manufacturing (<1%), for example,

			freshwater used for agricultural irrigation and for the processing of raw material and packaging within our upstream supply chain. Our aim is to reduce our water use especially in geographies where water is scarce, hence why we measure our water impact (impact = use * scarcity) and, at the same time, help create a cleaner and healthier world through our products. In the future, we anticipate Reckitt's dependency on freshwater to remain constant in absolute terms while at the same time increasing our production output. This means we will deliver reductions in line with our target to reduce water use in our operations by 30% by 2025 vs a 2015 baseline as well as our target of a 50% reduction in product water footprint by 2040 against a 2015 baseline.
Sufficient amounts of recycled, brackish and/or produced water available for use	Important	Important	We recognise that using recycled water is important in meeting our water stewardship ambitions and targets. As such we are increasing quantities of water reused and recycled, 380,925 m3 of our water use in 2022 was recycled and reused, which was up 57% since 2021 (241,592 m3). This includes using recycled and reused water for cleaning operations, cooling and in some sites, within our product. Each site reviews processes requiring water for clean-downs, cooling and sanitation and is working to identify further water recycling opportunities. We've made progress in reusing and recycling water at several of our sites, optimising our water use to reduce the strain on local water sources, and we continuously strive to do more. In 2022, some sites, including Hosur, Mysore and Irungattukottai in India, have achieved zero liquid (effluent) discharges. This is an approach which focuses on reprocessing, treating wastewater to produce useable clean water which is then recycled and reused in different ways, within the process, as well as removing liquid effluent discharges that cannot be returned to the environment safely. Reckitt does not use Brackish water. In the future, we anticipate Reckitt's dependency on the different sources of water (e.g. river, municipal etc.) will generally remain constant, with

			dependency on recycled water increasing. In addition, we anticipate overall water use reductions in line with our targets to reduce our product water footprint by 50% by 2040 and reduce the water use in our operations by 30% by 2025.

W1.2

(W1.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

	% of sites/facilities/operations	Frequency of measurement	Method of measurement	Please explain
Water withdrawals – total volumes	100%	Monthly	Water withdrawal volume data is collected directly from sites on a monthly basis and aggregated annually; this is collected using Enablon risk management software. Site data is derived from direct meter readings or third-party meter readings and invoiced quantities. On-going water withdrawal volume data is monitored and tracked for trends and changes via a live online system for all	We measured and monitored total water withdrawals from all (100%) of our manufacturing facilities (50), stand-alone R&D centres (10) and warehouses (6) over which we had operational control at the start of 2022. This process and aggregated data help us track progress against our global 2040 target to reduce our product water footprint by 50% and reduce water use by 30% (per unit of production) by 2025 for manufacturing/operations

			sites, supported by corporate, business unit, regional and site monthly reports and trend analysis.	
Water withdrawals – volumes by source	100%	Monthly	Water withdrawal volume data by source is collected directly from sites on a monthly basis and aggregated annually. Site data is based on invoiced quantities or direct measurement (i.e. metering of all sources of water e.g. borehole, municipal etc). Ongoing data is monitored and tracked for trends and changes via a live online system for all sites, supported by corporate, business unit, regional and site monthly reports and trend analysis.	We measured and monitored total water withdrawals from all (100%) of our manufacturing facilities (50), stand-alone R&D centres (10) and warehouses (6) over which we had operational control at the start of 2022. This process and aggregated data help us track progress against our global 2040 target to reduce our product water footprint by 50% and reduce water use by 30% (per unit of production) by 2025 for manufacturing/operations

Water withdrawals quality	100%	Daily	Water quality checks considering chemical and microbiological standards are done on a daily basis, in line with our quality standards, at several stages throughout the production process. We have established Global Water management standards, across all our manufacturing sites, which are supported by our internal audit process.	Measuring and monitoring the quality of water withdrawals is critical to our manufacturing processes and the production of our products - ensuring the suitability of the water we use and the quality and safety of our products. We measured and monitored total water withdrawals from all (100%) of our manufacturing facilities (50), stand-alone R&D centres (10) and warehouses (6) over which we had operational control at the start of 2022.
Water discharges – total volumes	100%	Monthly	Site data is based on invoiced quantities or direct volumetric metered measurement; where discharges are not metered, or are partially metered, water balance assumptions are made by the reporting site. Site data are collected using Enablon	We recognise it is important to monitor water discharge volumes to ensure that we are compliant with all local regulations, laws and helps us understand our water use efficiency. We measured and monitored total water withdrawals from all (100%) of our manufacturing facilities (50), stand-alone R&D centres (10) and warehouses (6) over which we had operational control at the start of 2022.

			risk management software. Data is reported on a monthly basis by all sites via our live online system. All, site data is collated, tracked and reported centrally each month together with trend and change analysis and annual aggregation.	
Water discharges – volumes by destination	100%	Monthly	Wastewater volume by destination (e.g. third party/municipal wastewater treatment, direct to surface water) is reported on a monthly basis by all sites via our live online system. All site data is collated, tracked and reported monthly together with trend and change analysis and annual	We recognise it is important to monitor water discharge volumes by destination to ensure that we are compliant with all local laws and regulations, and it also helps us understand our water use. We measured and monitored total water withdrawals from all (100%) of our manufacturing facilities (50), stand-alone R&D centres (10) and warehouses (6) over which we had operational control at the start of 2022.

			aggregation. Reporting is provided at multiple levels (e.g site and business unit). This process and aggregated data contribute towards tracking progress against our global targets.	
Water discharges – volumes by treatment method	100%	Monthly	Site data is based on invoiced quantities or direct measurement e.g. metering. Wastewater volume by treatment method data is reported on a monthly basis by all sites via our live online system. All site data is collated, tracked and reported centrally each month together with trend and change analysis and annual aggregation. Reporting is provided at a	We recognise it is important to monitor water discharge volumes by treatment method to ensure that we are compliant with all local regulations, laws and helps us understand our water use efficiency. We measured and monitored total water withdrawals from all (100%) of our manufacturing facilities (50), stand-alone R&D centres (10) and warehouses (6) over which we had operational control at the start of 2022.

			corporate, business unit, regional and site level monthly.	
Water discharge quality – by standard effluent parameters	100%	Monthly	Waste discharge quality data by effluent parameters is reported monthly basis by all sites via our live online system and aggregated annually. We monitor site compliance with discharge requirements at the group level, in line with local legal requirements and where sites discharge directly to water bodies. Minimum wastewater quality requirements at our global manufacturing sites for discharging process wastewater direct to water body are outlined in our global	Reckitt sites are required to ensure compliance with local laws, including measurement, monitoring and reporting of water discharge parameters, e.g. pH, COD etc. in compliance with legal levels, e.g. in line metering and monitoring. Over and above legal requirements Reckitt has implemented Global Water and Wastewater Management Standards across all sites, which are supported by our internal audit programme.

			wastewater standard.	
Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)	Not monitored			Not material for Reckitt
Water discharge quality – temperature	51-75	Monthly	Where temperature limits are identified as relevant by local regulators, temperature is monitored using discharge metering and reported. Monthly site reporting of waste discharge quality by temperature is included via our online system and aggregated annually. We monitor site compliance with discharge requirements at the group level, in line with local legal requirements and where	Our sites are required to ensure compliance with local laws, including measurement, monitoring and reporting of legal water discharge parameters. in compliance with legal levels, e.g. in line metering and monitoring. Over and above legal requirements Reckitt has implemented Global Water and Wastewater Management Standards across all sites, which are supported by our internal audit programme. Minimum wastewater quality requirements at our global manufacturing sites for discharging process wastewater direct to water body are outlined in our global wastewater standard.

			sites discharge directly to water bodies.	
Water consumption – total volume	100%	Monthly	Site data is based on direct measurement e.g. metering of total water withdrawals and total water discharges, with the total water consumed being the amount not discharged to the environment. Water consumption is collated and reported on a monthly basis for all sites via our live online system. All site data is tracked and reported centrally each month together with trend and change analysis and annual aggregation.	Reporting is provided at a corporate, business unit, regional and site level monthly. This process and aggregated data help us track progress against our global 2040 target to reduce our product water footprint by 50% and reduce water use by 30% (per unit of production) by 2025 for manufacturing/operations
Water recycled/reused	100%	Monthly	Site data is based on direct measurement e.g. metering. Total water recycled/reused is collated	Reporting is provided at a corporate, business unit, regional and site level monthly. This process and aggregated data help us track progress against our global 2040

			and reported on a monthly basis for all sites via our live online system. All site data is tracked and reported centrally each month together with trend and change analysis and annual aggregation.	target to reduce our product water footprint by 50% and reduce water use by 30% (per unit of production) by 2025 for manufacturing/operations
The provision of fully-functioning, safely managed WASH services to all workers	100%	Continuously	As detailed in our Human Rights Policy and Workplace Health and Safety Standard, we are committed to providing and maintaining a safe and healthy working environment including access to WASH for all employees. This is supported by our audit programme which assesses all sites at least biennially.	Reckitt complies with applicable health & safety (H&S) legal requirements and the continual improvement of its H&S control arrangements and performance. We consider the welfare of employees to be an essential part of being a responsible business. Measures promoting employee well-being and a healthy lifestyle have been implemented to ensure all sites do not affect the health of its employees. Consideration is given to air quality, toilet and washing facilities, provision of drinking water and access to health provision.

W1.2b

(W1.2b) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?

	Volume (megaliters/year)	Comparison with previous reporting year	Primary reason for comparison with previous reporting year	Five-year forecast	Primary reason for forecast	Please explain
Total withdrawals	7,968	Lower	Increase/decrease in business activity	About the same	Increase/decrease in efficiency	There has been a 5% decrease in Reckitt's total withdrawals from 8,388 megalitres in 2021 to 7,968 megalitres in 2022. Water withdrawal was lower than last year due to lower production volumes following the Covid-related production peak in 2021; the divestment of two sites in our Nutrition China business; plus two sites that have had a reduction in

						rainwater harvesting due to seasonality.
Total discharges	5,673	Lower	Increase/decrease in business activity	About the same	Increase/decrease in efficiency	There has been a 2% decrease in Reckitt's total discharges from 5,801 megalitres in 2021 to 5,673 in 2022. Wastewater discharge this year has reduced compared to last year due to: lower in production volumes following the Covid-related production peak in 2021; the divestment of two sites in our Nutrition China business; and as a result of improvements in on-site wastewater treatment capacity and reductions in

						manufacturing wastewater treated off-site. We anticipate Reckitt's total water discharges will remain constant in absolute terms despite increasing production output, in line with our commitment to deliver reductions in water use per unit
Total consumption	2,295	Lower	Increase/decrease in business activity	About the same	Increase/decrease in efficiency	There has been a 11% decrease in Reckitt's total consumption from 2,587 megalitres in 2021 to 2,587 megalitres in 2022, due to: lower production volumes following the Covid-related production peak in 2021, and the

						divestment of two sites in our Nutrition China business. We anticipate Reckitt's total water consumption will remain constant in absolute terms despite increasing production output, in line with our commitment to deliver reductions in water use per unit output across our manufacturing operations.

W1.2d

(W1.2d) Indicate whether water is withdrawn from areas with water stress, provide the proportion, how it compares with the previous reporting year, and how it is forecasted to change.

	Withdrawals are from areas with water stress	% withdrawn from areas with water stress	Comparison with previous reporting year	Primary reason for comparison with previous reporting year	Five-year forecast	Primary reason for forecast	Identification tool	Please explain

Row 1	Yes	11-25	Lower	Other, please specify Less sites in water stressed areas compared to prior year	About the same	Increase/decrease in efficiency	WRI Aqueduct Other, please specify Local assessments., WBCSD Global Water Tool and WFN scarcity factors	We assess water scarcity at all of our sites using tools including the WRI Aqueduct tool, and through local site assessments. Through this process we have identified 17 facilities in potentially water-stressed regions. The water withdrawals associated with these facilities in 2022 represents 14% of total withdrawals, which is lower than 2021 (21%). The proportion has reduced largely as a result of lower production

								volumes following the Covid-related production peak in 2021, the divestment of two sites in our Nutrition China business, improvements in water efficiency, and increased water recycling and reuse. Without these measures we expect our water withdrawals from water stressed areas in 2021 would have been higher. We anticipate future water withdrawals in these areas to remain constant in absolute terms despite increasing

								production output, in line with our commitment to deliver 30% reductions in water use per unit by 2025 vs 2015 and our goal to be Water Positive in all of our water-stressed sites by 2030. In 2022, 1 site (out of 17) was deemed to be water positive. At our Hosur site in India, we've invested in rainwater harvesting and helped reinstate local water courses. The site now has sufficient externally validated projects to cover its water use. These

								projects will be maintained in the future, to maintain this coverage. We will also encourage other businesses in the catchment area to adopt a similar approach, supporting long term water resources for the whole community. We'll continue to review how we can reduce water consumption at our manufacturing sites, recycle more water and replenish the water catchments we operate in key water-stressed areas.

								Water is integrated into our company-wide and annual risk assessment process across our operations and supply chain. We regularly assess alignment with our environment standards through self-assessment, site visits, independent audits and drive improvements against non-compliance. We also assess the water impact of our products across their entire life cycle, from the sourcing of raw materials, through to manufacturing, consumer

								use, and final disposal. We consider location-specific factors for water stress and scarcity that enable us to specifically focus on areas of greatest concern. In addition to our site programme each year we also carry out a full risk LCA of our product water impact, where we apply water scarcity factors to the water use at each lifecycle stage to calculate the litre equivalents. We used the WBCSD Global Water Tool and WFN

								scarcity factors.

W1.2h

(W1.2h) Provide total water withdrawal data by source.

	Relevance	Volume (megaliters/year)	Comparison with previous reporting year	Primary reason for comparison with previous reporting year	Please explain
Fresh surface water, including rainwater, water from wetlands, rivers, and lakes	Relevant	370	Lower	Increase/decrease in business activity	Water withdrawal from this source is relevant as its linked to the production of our products and we are also increasing our rainwater harvesting capabilities, however it is relatively minor in volume compared with ground water and public municipal third-party supplies. In 2022 freshwater provided 370 megalitres/year compared with a slightly higher volume of 428 in 2021. This reduction in fresh

					surface water has been primarily driven by lower production volumes following the Covid-related production peak in 2021, the divestment of our Nutrition China business, together with numerous water efficiency programs implemented ranging from CIP optimization to water efficiency improvements.
Brackish surface water/Seawater	Not relevant				
Groundwater – renewable	Relevant	1,286	Lower	Increase/decrease in business activity	Water withdrawal from this source is relevant as its linked to the production of our products. In 2022 groundwater provided 1,286 megalitres/year compared with a slightly higher volume of 1,337 in

					2021. This reduction has been primarily driven by lower production volumes following the Covid-related production peak in 2021, the divestment of our Nutrition China business, together with numerous water efficiency programs implemented ranging from CIP optimization to water efficiency improvements.
Groundwater – non-renewable	Not relevant				
Produced/Entrained water	Not relevant				
Third party sources	Relevant	6,311	Lower	Increase/decrease in business activity	Water withdrawal from this source is relevant as its linked to the production of our products. In 2022 Third party sources provided 6,311 megalitres/year compared with a slightly

					higher volume of 6,624 in 2021. This reduction has been primarily driven by lower production volumes following the Covid-related production peak in 2021, the divestment of our Nutrition China business, together with numerous water efficiency programs implemented ranging from CIP optimization to water efficiency improvements.

W1.2i

(W1.2i) Provide total water discharge data by destination.

	Relevance	Volume (megaliters/year)	Comparison with previous reporting year	Primary reason for comparison with previous reporting year	Please explain
Fresh surface water	Relevant	3,549	Lower	Increase/decrease in business activity	There is a slightly lower volume of wastewater discharges to surface water compared to

					2021 primarily due to lower production volumes following the Covid-related production peak in 2021 and associated lower water withdrawals, resulting in lower non-product related water being returned directly to the environment.
Brackish surface water/seawater	Not relevant				
Groundwater	Not relevant				We do not discharge to this destination and do not intend to in future due to our sites not being located near this type of water bodies hence it is not relevant.
Third-party destinations	Relevant	2,123	Lower	Increase/decrease in business activity	There is a slightly lower volume of wastewater discharges to third-party wastewater treatment destinations compared to 2021 primarily due to lower production volumes

					following the Covid-related production peak in 2021 and associated lower water withdrawals, resulting in lower non-product related water being returned directly to the environment.

W1.2j

(W1.2j) Within your direct operations, indicate the highest level(s) to which you treat your discharge.

	Relevance of treatment level to discharge	Volume (megaliters/year)	Comparison of treated volume with previous reporting year	Primary reason for comparison with previous reporting year	% of your sites/facilities/operations this volume applies to	Please explain
Tertiary treatment	Relevant	3,631	Lower	Increase/decrease in business activity	61-70	64% of sites. Wastewater discharged treated on site with tertiary treatment is relevant as its linked to the production of our products. The lower

						volume discharged via this route in 2021 is primarily due to lower production volumes following the Covid-related production peak in 2021 and associated lower water withdrawals, resulting in lower non-product related water being returned directly to the environment
Secondary treatment	Relevant	1,021	Higher	Increase/decrease in business activity	11-20	18% of sites. Wastewater discharged subsequent to secondary

						treatment on site increased in 2022, as a result of increased investment and capacity in on-site wastewater treatment of this type; and despite the reduction in overall wastewater discharges related to production trends.
Primary treatment only	Relevant	567	Higher	Other, please specify increased investment and capacity in on-site waste water treatment	1-10	10% of sites. Wastewater discharged subsequent to primary treatment on site increased in 2022, as a result of increased investment and

						capacity in on-site wastewater treatment of this type; and despite the reduction in overall wastewater discharges related to production trends.
Discharge to the natural environment without treatment	Relevant	138	Lower	Other, please specify increased investment and capacity in on-site wastewater treatment	1-10	8% of sites. Wastewater discharged to the natural environment without treatment has reduced in 2022, due to increased investment in on-site wastewater treatment.
Discharge to a third party without treatment	Relevant	369	Lower	Other, please specify increased investment and capacity in on-site	91-99	94% of sites. Wastewater discharge

				wastewater treatment		d to the natural environment without treatment has reduced in 2022, due to increased investment in on-site wastewater treatment, together with lower wastewater withdrawals associated with lower post-Covid production peak trends and resulting non-product water being discharged.
Other	Not relevant					

W1.3

(W1.3) Provide a figure for your organization's total water withdrawal efficiency.

	Revenue	Total water withdrawal volume (megaliters)	Total water withdrawal efficiency	Anticipated forward trend
Row 1	14,453,000,000	7,968	1,813,880.52208835	We expect the trend to remain relatively constant despite increasing production output, in line with our commitment to deliver reductions in water use per unit output across our manufacturing operations by 30% by 2025 vs 2015.

W1.4

(W1.4) Do any of your products contain substances classified as hazardous by a regulatory authority?

	Products contain hazardous substances
Row 1	Yes

W1.4a

(W1.4a) What percentage of your company's revenue is associated with products containing substances classified as hazardous by a regulatory authority?

Regulatory classification of hazardous substances	% of revenue associated with products containing substances in this list	Please explain
Annex XVII of EU REACH Regulation	Less than 10%	Our global policies on ingredients go beyond legal requirements to help us future-proof the materials we use. Our Safety, Quality and Regulatory Compliance function oversees how we apply our policies across the product lifecycle. We monitor 3 types of controlled ingredients: 1. Chemicals of high concern (CoHC) which are banned in our products but may be present in small levels through impurities. These chemicals are captured in our Restricted Substance List (RSL), and we quantify our progress in reducing them further through our chemical footprint metric 2. Chemicals of concern which are restricted in our global portfolio. These restrictions apply to ingredients that are

		intentionally added, as well as the presence of impurities, and are are also captured in our RSL 3. Ingredients for which we have additional guiding principles, e.g. where there may be a risk of ingredients being derived from endangered species. We track emerging risks, flagging critical ingredients early and giving our R&D teams time to source, test and scale viable alternatives. We've been using our RSL since 2001, and we maintain a consistent global approach to minimising and eliminating substances of concern. 1.09% of our products (in terms of revenues) contain restricted substances in the Annex XVII of REACH Regulation. Our 2030 commitment is to reduce our chemical footprint by 65% against a 2020 baseline, as a proportion of our total net revenue. We will report progress for the first time in 2023.
Candidate List of Substances of Very High Concern for Authorisation above 0.1% by weight (EU Regulation)	Less than 10%	Our global policies on ingredients go beyond legal requirements to help us future-proof the materials we use. Our Safety, Quality and Regulatory Compliance function oversees how we apply our policies across the product lifecycle. We monitor 3 types of controlled ingredients: 1. Chemicals of high concern (CoHC) which are banned in our products, but may be present in small levels through impurities. These chemicals are captured in our Restricted Substance List (RSL), and we quantify our progress in reducing them further through our chemical footprint metric 2. Chemicals of concern which are restricted in our global portfolio. These restrictions apply to ingredients that are intentionally added, as well as the presence of impurities and are also captured in our RSL 3. Ingredients for which we have additional guiding principles, for example, where there may be a risk of ingredients being derived from endangered species. We track emerging risks, flagging critical ingredients early and giving our R&D teams time to source, test and scale viable alternatives. We maintain a consistent global approach to minimising and eliminating substances of concern. 1.05% of our products (in terms of revenues) contain

		substances on the Candidate List of substances of very high concern (SVHC) for Authorisation above 0.1% by weight. Our 2030 commitment is to reduce our chemical footprint by 65%, as a proportion of our total net revenue. We will report progress for the first time in 2023

W1.5

(W1.5) Do you engage with your value chain on water-related issues?

	Engagement
Suppliers	Yes
Other value chain partners (e.g., customers)	Yes

W1.5a

(W1.5a) Do you assess your suppliers according to their impact on water security?

Row 1

Assessment of supplier impact

Yes, we assess the impact of our suppliers

Considered in assessment

Basin status (e.g., water stress or access to WASH services)

Number of suppliers identified as having a substantive impact

50

% of total suppliers identified as having a substantive impact

1-25

Please explain

We require all suppliers to meet a basic level of compliance around water management, efficiency and responsible water use. As part of our Responsible Workplace programme, we launched our Supplier Environmental Performance Programme (SEPP) in partnership with Manufacture 2030 and invited all our copackers to participate in this initiative by inputting their carbon, energy, water and waste metrics into the platform.

The SEPP helped us identify c.50 sites (out of 285) that are high spend and high impact where a high percentage of our water usage sits. Within this, using the WRI Tool, we identified those in water stressed locations.

We are focussed on ‘high spend, high impact’ suppliers in water stressed locations and have pulled together a water scarcity roadmap for them to work towards. Starting from complying with local regulations and conducting water audits, to having on site water harvesting, through to supporting community water initiatives from their site.

W1.5b

(W1.5b) Do your suppliers have to meet water-related requirements as part of your organization's purchasing process?

	Suppliers have to meet specific water-related requirements
Row 1	Yes, suppliers have to meet water-related requirements, but they are not included in our supplier contracts

W1.5c

(W1.5c) Provide details of the water-related requirements that suppliers have to meet as part of your organization's purchasing process, and the compliance measures in place.

Water-related requirement

Complying with going beyond water-related regulatory requirements

% of suppliers with a substantive impact required to comply with this water-related requirement

1-25

% of suppliers with a substantive impact in compliance with this water-related requirement

Unknown

Mechanisms for monitoring compliance with this water-related requirement

Supplier self-assessment

Supplier scorecard or rating

Other, please specify

As part of Reckitt's onboarding process, all co-packers are required to join M2030 and input their environmental data and reduction plans

Response to supplier non-compliance with this water-related requirement

Retain and engage

Comment

Reckitt believes that we all have a role to play in protecting the environment and as a result we will ensure that our suppliers continue to receive support from Reckitt and ongoing expertise and assistance from Manufacture 2030.

W1.5d

(W1.5d) Provide details of any other water-related supplier engagement activity.

W1.5e

(W1.5e) Provide details of any water-related engagement activity with customers or other value chain partners.

Type of stakeholder

Customers

Type of engagement

Education / information sharing

Details of engagement

Run an engagement campaign to educate stakeholders about the impacts on water that (using) your products, goods, and/or services entail

Rationale for your engagement

Water is critical to our Purpose and our Sustainability Ambitions because it's the biggest ingredient in the manufacturing of our products, and our consumers often need water to use them. We can help our customers change behaviours to use less water when they use our products. Every day, through our global brands, we encourage millions of consumers to take small actions that add up to meaningful change.

Impact of the engagement and measures of success

Our brand Finish has been partnering with various organisations since 2020 to reduce water waste by encouraging consumers to #SkipTheRinse when loading the dishwasher. Pre-rinsing dishes uses up to 57 litres of water per load. The global #SkipTheRinse campaign, with our partners National Geographic, WWF, Love Water UK and The Nature Conservancy, aims to encourage people to skip prerinsing dishes to reduce water use. This is saving millions of litres of water every year across the world.

W2. Business impacts

W2.1

(W2.1) Has your organization experienced any detrimental water-related impacts?

No

W2.2

(W2.2) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

	Water-related regulatory violations	Comment
Row 1	No	No fines or prosecutions for environmental breaches or pollution as reported in our 2022 Sustainability Insights https://www.reckitt.com/media/wl4h3eqh/sustainability-insights-2022.pdf#page=63

W3. Procedures

W3.1

(W3.1) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?

	Identification and classification of potential water pollutants	How potential water pollutants are identified and classified
Row 1	Yes, we identify and classify our potential water pollutants	We have a global wastewater standard which must be adhered to. The standard states: "The first step in effectively managing wastewater is in understanding the sources–systematically go through all potential sources of wastewater and make sure there is an understanding of aspects such as: origin; volumes/flow rates and variability of flow; composition. This should include consideration of all wastewater streams, including storm water, process water, domestic / sanitary water and recycled water sources. The composition of any sludge or similar residue generated as a result of wastewater treatment should also be determined."

W3.1a

(W3.1a) Describe how your organization minimizes the adverse impacts of potential water pollutants on water ecosystems or human health associated with your activities.

Water pollutant category

Other, please specify

Wastewater and sludge with high organic or suspended solids content

Description of water pollutant and potential impacts

Wastewater and sludge - potential to contaminate watercourses.

Value chain stage

Direct operations

Actions and procedures to minimize adverse impacts

Beyond compliance with regulatory requirements
Water recycling
Reduction or phase out of hazardous substances
Discharge treatment using sector-specific processes to ensure compliance with regulatory requirements

Please explain

We have a global wastewater standard which must be adhered to. The purpose of this Standard is to ensure that Reckitt manages all of the wastewater it produces in ways that minimise the impact on the environment and to human health; and that supports its policies in relation to sustainability and protection of the environment.

We've made progress on reducing, reusing and recycling water at several of our sites. By increasing the water we reuse and recycle, so that it's used several times, we're able to optimise how we use the water in our systems before returning it to the environment.

Our commitment for 2030 is to reduce the chemical footprint by 65% against our 2020 baseline, as a proportion of our total net revenue. Our CoHC list is science led – it includes chemicals that are considered too hazardous to intentionally use in consumer products, as well as those that are of concern to civil society or pose a reputational risk to Reckitt. All CoHCs are banned from use in our products and we actively working to reduce any presence from impurities

W3.3

(W3.3) Does your organization undertake a water-related risk assessment?

Yes, water-related risks are assessed

W3.3a

(W3.3a) Select the options that best describe your procedures for identifying and assessing water-related risks.

Value chain stage

Direct operations

Coverage

Full

Risk assessment procedure

Water risks are assessed as part of other company-wide risk assessment system

Frequency of assessment

Every three years or more

How far into the future are risks considered?

More than 6 years

Type of tools and methods used

Tools on the market
Enterprise risk management
International methodologies and standards
Other

Tools and methods used

WRI Aqueduct
Life Cycle Assessment
Internal company methods

Contextual issues considered

Water availability at a basin/catchment level
Water quality at a basin/catchment level
Stakeholder conflicts concerning water resources at a basin/catchment level
Implications of water on your key commodities/raw materials
Water regulatory frameworks
Status of ecosystems and habitats
Access to fully-functioning, safely managed WASH services for all employees

Stakeholders considered

Customers
Employees
Investors
Local communities
Regulators
Other water users at the basin/catchment level

Comment

Value chain stage

Supply chain

Coverage

Full

Risk assessment procedure

Water risks are assessed as part of other company-wide risk assessment system

Frequency of assessment

Annually

How far into the future are risks considered?

More than 6 years

Type of tools and methods used

Tools on the market
Enterprise risk management
International methodologies and standards

Tools and methods used

Water Footprint Network Assessment tool
WRI Aqueduct
Life Cycle Assessment
Other, please specify
External consultants

Contextual issues considered

Water availability at a basin/catchment level
Water quality at a basin/catchment level
Stakeholder conflicts concerning water resources at a basin/catchment level
Implications of water on your key commodities/raw materials
Water regulatory frameworks
Status of ecosystems and habitats
Access to fully-functioning, safely managed WASH services for all employees

Stakeholders considered

Customers
Employees
Investors
Local communities
Regulators
Suppliers

Comment

Due to the complexity and scale of our supply chain, we take a risk-based approach and focus on higher-risk supplier categories. We are also systematically expanding our due diligence activities over time. In 2022, we continued our work with third-party manufacturers, distribution and embellishment centres and our high-risk raw and packaging material supplier programme.

Reckitt's Responsible Workplace Programme is focused on higher-risk tier one suppliers. The programme aims to both ensure good labour, health and safety and environmental standards and to progressively improve performance. In 2022, we extended our Supplier Environmental Performance Programme with Manufacture 2030 (M2030), partnering with key suppliers on their energy, water and waste performance to help create visibility of and reduce their environmental footprint. During 2022, we analysed the data and created supplier reduction targets. We segmented our suppliers

in the programme and are focused on partnering with those with the highest environmental impact.

We identified c.50 sites that are high spend and high impact where a high percentage of our water usage sits. Within this using the WRI Tool we identified those in water stressed locations.

Value chain stage

Other stages of the value chain

Coverage

Full

Risk assessment procedure

Water risks are assessed as part of other company-wide risk assessment system

Frequency of assessment

Annually

How far into the future are risks considered?

More than 6 years

Type of tools and methods used

Tools on the market
Enterprise risk management

Tools and methods used

Water Footprint Network Assessment tool
Other, please specify
Life Cycle Assessment

Contextual issues considered

Stakeholder conflicts concerning water resources at a basin/catchment level
Impact on human health
Status of ecosystems and habitats

Stakeholders considered

Customers
Employees
Investors
Local communities

Comment

Reckitt sells more than 30 million health, hygiene and nutrition products every single day. Water is the biggest ingredient in the manufacture of our products, and our customers often need water to use them. That’s why water is such a critical part of enabling our purpose and our sustainability ambitions, from sourcing, to manufacturing and consumer use, and in communities where we work.

In developing economies, water stress can compromise hygiene. This has a direct impact on health, both in cities and in rural communities. We are working with leading partners around the world to drive access to safe sanitation through our Fight For Access Fund and our programmes, including accelerated access to water, sanitation and hygiene (WASH).
We assess global projects using an internal framework,in addition to market tools to identify the scale of the challenge and possible solutions. Our Fight for Access funding is directed to those projects where we can have the greatest impact.

W3.3b

(W3.3b) Describe your organization's process for identifying, assessing, and responding to water-related risks within your direct operations and other stages of your value chain.

	Rationale for approach to risk assessment	Explanation of contextual issues considered	Explanation of stakeholders considered	Decision-making process for risk response
Row 1	Water is the biggest ingredient in the manufacture of our products and our customers often need water to use them. Detailed analysis of our product and value chain together with our site water risks assessments have helped us to understand which locations, countries and product categories have the biggest water impacts. Quantifying water impact in this way allows us to consider water and scarcity risks associated with our products, value chain and direct operations and to prioritise activities that will deliver the biggest	In our annual risk assessment, we recognise that the impacts of water are local. Hence across our products and upstream supply, we assess 'water stress and scarcity' in our annual product lifecycle water risk assessment to account water availability and quantification of impact', through the use of scarcity factor relevant to the location where direct and indirect water is used across our value chain. Within our own operations, at an asset level we also assess water stress relevant to our operations using the WRI Aqueduct tool, together with local specialist water risk	We consider water from the perspective of upstream communities in the origin of our raw materials, the catchment area of our manufacturing sites, and down stream communities within our market and those not yet in our markets. We equally consider the needs of stakeholders such as governments, our investors and civil society in general where water stress and associated risks are an ongoing concern relating to the impact to and through our operations. Through our ESG issues materiality assessment, specific	Reckitt operates an integrated company-wide risk management process for financial and non-financial risks performed at the functional, business unit and corporate levels. This comprises identification and monitoring of potential risk impacts, mapping current controls and development of management action plans to address control gaps. The Group principal and emerging risk assessment is an integral part of the integrated risk management framework, identifying the principal and emerging risks with the greatest potential to have a substantive

	benefits e.g. effective water stewardship and the development of more sustainable products. We work in partnership with internal functions and suppliers to reduce the water footprint of our products across our value chain, targeting easy wins under our direct control but also larger water impacts and scarcity risks embedded in the materials provided by suppliers. This enables us to consider the implications of our water impact on production sites and to prioritise water impact reduction activity at sites facing the highest water stress. Where appropriate we would consider shifting the location of operations based on the level of this risk and our ability to mitigate it with other local stakeholders within the catchment. Through our product water foot printing and Sustainable Innovation Calculator, we analyse over 1,000 R&D ideas each year to deliver better products that	assessments. Using the WRI Aqueduct tools provide a third-party independent and consistent approach in line with globally recognised water stress methodologies. In addition, water-related risks are assessed across our operations in line with our global water standard together with local contextual and operational considerations e.g. type of water source and water dependencies through self-assessment, site visits and independent audits, to provide ground-truthing and location specifics.	sustainability risks are formally reviewed every 2-3 years and we engage in ongoing dialogue with our stakeholders to identify, prioritise and contextualise the key risks and opportunities for the business and inform strategic decision-making.	or strategic impact on the Group. The assessment is completed annually in advance of the business unit and corporate strategic planning process, taking into consideration outcomes detailed areas specific risk assessments conducted throughout the year, e.g. climate related physical and transition risk scenario analysis. At corporate level, sustainability (including water-related risks) was identified as a principal risk. Our last materiality assessment in 2021 used the ‘double materiality’ approach recommended by the Global Reporting Initiative and which is embedded in proposals for the new EU Corporate Sustainability Reporting Directive.

	have lower carbon, water and packaging impacts without compromising on performance.			

W4. Risks and opportunities

W4.1

(W4.1) Have you identified any inherent water-related risks with the potential to have a substantive financial or strategic impact on your business?

Yes, both in direct operations and the rest of our value chain

W4.1a

(W4.1a) How does your organization define substantive financial or strategic impact on your business?

Reckitt defines substantive or material impacts in our annual reporting as: “impact on viability”, which includes metrics such as estimated annual monetary value, impact on interest cover ratios and headroom over available borrowing facilities as well as our ability to be able to have “sufficient funds to trade, settle [our] liabilities as they fall due, and remain compliant with financial covenants".

We currently use the following definitions as part of the Group Risk Assessment process:

The potential one-off impact (>£2m on operating profit) of risks materialising is assessed as:
• Critical: Approx. impact >£500m
• Major: Approx. impact > £100m
• Moderate: Approx. impact > £25m
• Manageable: Approx. impact <£25m

The probability of risks materialising is assessed as:
• Highly Likely: Risk highly likely to materialise within the next 12 months
• Likely: Risk may well occur in the next 1 - 2 years
• Possible: Risk may well occur in the next 2 - 3 years
• Remote: Risk unlikely to occur in the next 3 years

Sustainability risk (which includes water-related impacts) has been identified and assessed using the above classification as a highly likely moderate risk – see page 81 of Reckitt’s 2022 annual report for further details. Through our ESG issues materiality assessment, specific sustainability risks are formally reviewed every 2-3 years and we engage in ongoing dialogue with our stakeholders. Emerging Risks are also identified and assessed. These are defined as those with the greatest potential to significantly impact Reckitt’s financial position, competitiveness and reputation, specifically, when the nature and value of the impact is not yet

fully known or understood, giving the emerging nature of the risk; and/or with an increasing impact and probability over a longer time horizon (i.e. 5+ years).

Water is critical to our Purpose and our Sustainability Ambitions because it's the biggest ingredient in the manufacturing of our products, and our consumers often need water to use them. While there are risks present, they are not currently substantively material to the business in terms of viability. Nonetheless we continue to work to mitigate those risks and increase water efficiency and resilience, focusing areas of greatest risk.

Specifically, for water-related risks, we measure and assess substantive strategic water impact across our direct operations, products and value chain using international methodologies and metrics provided by the World Resources Institute (WRI) Aqueduct tool, together with local operational water risks assessments and specialist consultancy support. For example, for our direction operations we assess substantive strategic risk considering our sites water source dependencies, and strategic importance together with the potential risks of water stress for the local river basins using WRI Aqueduct metrics such as physical risk quantity with scarcity thresholds defined as 'medium to high risk', 'high risk' and 'extremely high risk'. We have identified sites which may represent a potential substantive or strategic impact on the business in relation to exposure to water related risk as operations located within regions which the WRI Aqueduct tool identifies as having the potential water scarce/ stress risks as 'high risk or extremely high risk'. We have continued to further investigate and assess potential water risks with local specialist water risk assessments and through our Climate Risk scenario analysis to incorporate additional factors such as 'ground truthing'.
As water stress and scarcity continues to affect a growing number of people, we are also working to understand the strategic importance and associated risk relating to consumer behavioural change when access to water is restricted.

W4.1b

(W4.1b) What is the total number of facilities exposed to water risks with the potential to have a substantive financial or strategic impact on your business, and what proportion of your company-wide facilities does this represent?

	Total number of facilities exposed to water risk	% company-wide facilities this represents	Comment
Row 1	17	26-50	17 sites are exposed to water risks with the potential to have a substantive financial or strategic impact on the business. These facilities are located in regions identified by the WRI Aqueduct Global Tool (together with local assessment where applicable) with the potential water risk rating of 'high risk or extremely high risk'.

W4.1c

(W4.1c) By river basin, what is the number and proportion of facilities exposed to water risks that could have a substantive financial or strategic impact on your business, and what is the potential business impact associated with those facilities?

Country/Area & River basin

India

Indus

Number of facilities exposed to water risk

1

% company-wide facilities this represents

1-25

% company's total global revenue that could be affected

Less than 1%

Comment

Country/Area & River basin

India

Other, please specify

India East Coast

Number of facilities exposed to water risk

2

% company-wide facilities this represents

1-25

% company's total global revenue that could be affected

1-10

Comment

Country/Area & River basin

Pakistan

Other, please specify

Arabian Sea Coast

Number of facilities exposed to water risk

1

% company-wide facilities this represents

1-25

% company's total global revenue that could be affected

1-10

Comment

Country/Area & River basin

Mexico

Other, please specify

Rio Verde

Number of facilities exposed to water risk

2

% company-wide facilities this represents

1-25

% company's total global revenue that could be affected

1-10

Comment

Country/Area & River basin

Mexico

Bravo

Number of facilities exposed to water risk

1

% company-wide facilities this represents

1-25

% company's total global revenue that could be affected

1-10

Comment

Country/Area & River basin

China

Yangtze River (Chang Jiang)

Number of facilities exposed to water risk

1

% company-wide facilities this represents

1-25

% company's total global revenue that could be affected

Less than 1%

Comment

Country/Area & River basin

India

Ganges - Brahmaputra

Number of facilities exposed to water risk

1

% company-wide facilities this represents

1-25

% company's total global revenue that could be affected

1-10

Comment

Country/Area & River basin

India

Cauvery River

Number of facilities exposed to water risk

1

% company-wide facilities this represents

1-25

% company's total global revenue that could be affected

1-10

Comment

Country/Area & River basin

Philippines

Other, please specify

Philippines East Coast

Number of facilities exposed to water risk

1

% company-wide facilities this represents

1-25

% company's total global revenue that could be affected

1-10

Comment

Country/Area & River basin

Mexico

Other, please specify

Baja, California

Number of facilities exposed to water risk

1

% company-wide facilities this represents

1-25

% company's total global revenue that could be affected

1-10

Comment

Country/Area & River basin

Brazil

Other, please specify

La Plata

Number of facilities exposed to water risk

2

% company-wide facilities this represents

1-25

% company's total global revenue that could be affected

1-10

Comment

Country/Area & River basin

Indonesia

Other, please specify

Java, Timor

Number of facilities exposed to water risk

2

% company-wide facilities this represents

1-25

% company's total global revenue that could be affected

1-10

Comment

Country/Area & River basin

Turkey

Other, please specify

Black Sea

Number of facilities exposed to water risk

1

% company-wide facilities this represents

1-25

% company's total global revenue that could be affected

Less than 1%

Comment

W4.2

(W4.2) Provide details of identified risks in your direct operations with the potential to have a substantive financial or strategic impact on your business, and your response to those risks.

Country/Area & River basin

Mexico

Other, please specify

Rio Verde, Moctezuma

Type of risk & Primary risk driver

Chronic physical

Water scarcity

Primary potential impact

Reduction or disruption in production capacity

Company-specific description

Increasing water scarcity (due to changing local hydrological conditions and climate change) could adversely affect / disrupt our manufacturing operations, which rely on water inputs and are located in watersheds that have been identified by WRI Aqueduct Tool at high/extremely high risk. In extreme cases this could result in an inability for manufacturing facilities to operate.

Timeframe

More than 6 years

Magnitude of potential impact

Low

Likelihood

Likely

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

Potential financial impact figure - minimum (currency)

0

Potential financial impact figure - maximum (currency)

6,500,000

Explanation of financial impact

Estimated range based on Reckitt facilities located in the above river basin as a % of site output revenue that could be affected assuming 3 months' interruption to production, but with 75% capacity maintained across other production facilities.

Primary response to risk

Adopt water efficiency, water reuse, recycling and conservation practices

Description of response

We continually monitor water use, consumption and efficiencies across our sites and encourage water efficiency practices in our operations. We have implemented Global Water Management Standards, supported by internal audits across all our operations, detailing required practices. In addition, we have set site targets to drive water efficiencies, reduction and increased water recycling, to reduce our water withdrawal needs. We have also set a global target to reduce water use in our manufacturing operations by 30% by 2025, from a 2015 baseline.

Cost of response

50

Explanation of cost of response

We currently invest around £5m in sustainability programmes and initiatives across our global operations to tackle water-related risks, specifically water efficiency and water catchment area management. This investment is targeted towards sites with the highest water risk and within catchment area management programmes.

Country/Area & River basin

India

Indus

Type of risk & Primary risk driver

Chronic physical

Water stress

Primary potential impact

Reduction or disruption in production capacity

Company-specific description

Increasing water stress (due to changing local hydrological conditions and climate change) could adversely affect / disrupt our manufacturing operations, which rely on water inputs and are located in watersheds that have been identified by WRI Aqueduct Tool at high/extremely high risk. In extreme cases this could result in an inability for manufacturing facilities to operate.

Timeframe

More than 6 years

Magnitude of potential impact

Low

Likelihood

Likely

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

Potential financial impact figure - minimum (currency)

0

Potential financial impact figure - maximum (currency)

4,900,000

Explanation of financial impact

Estimated range based on Reckitt facilities located in the above river basin as a % of site output revenue that could be affected assuming 3 months' interruption to production, but with 75% capacity maintained across other production facilities.

Primary response to risk

Adopt water efficiency, water reuse, recycling and conservation practices

Description of response

We continually monitor water use, consumption and efficiencies across our sites and encourage water efficiency practices in our operations. We have implemented Global Water Management Standards, supported by internal audits across all our operations, detailing required practices. In addition, we have set site targets to drive water efficiencies, reduction and increased water recycling, to reduce our water withdrawal needs. We have also set a global target to reduce water use in our manufacturing operations by 30% by 2025, from a 2015 baseline.

Cost of response

5,000,000

Explanation of cost of response

We currently invest around £5m in sustainability programmes and initiatives across our global operations to tackle water-related risks, specifically water efficiency and water catchment area management. This investment is targeted towards sites with the highest water risk and within catchment area management programmes.

Country/Area & River basin

India

Other, please specify

India East Coast

Type of risk & Primary risk driver

Chronic physical

Water stress

Primary potential impact

Reduction or disruption in production capacity

Company-specific description

Increasing water stress (due to changing local hydrological conditions and climate change) could adversely affect / disrupt our manufacturing operations, which rely on water inputs and are located in watersheds that have been identified by WRI Aqueduct Tool at high/extremely high risk. In extreme cases this could result in an inability for manufacturing facilities to operate.

Timeframe

More than 6 years

Magnitude of potential impact

Low

Likelihood

Likely

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

Potential financial impact figure - minimum (currency)

0

Potential financial impact figure - maximum (currency)

5,400,000

Explanation of financial impact

Estimated range based on Reckitt facilities located in the above river basin as a % of site output revenue that could be affected assuming 3 months' interruption to production, but with 75% capacity maintained across other production facilities.

Primary response to risk

Adopt water efficiency, water reuse, recycling and conservation practices

Description of response

We continually monitor water use, consumption and efficiencies across our sites and encourage water efficiency practices in our operations. We have implemented Global Water Management Standards, supported by internal audits across all our operations, detailing required practices. In addition, we have set site targets to drive water efficiencies, reduction and increased water recycling, to reduce our water withdrawal needs. We have also set a global target to reduce water use in our manufacturing operations by 30% by 2025, from a 2015 baseline.

Cost of response

5,000,000

Explanation of cost of response

We currently invest around £5m in sustainability programmes and initiatives across our global operations to tackle water-related risks, specifically water efficiency and water

catchment area management. This investment is targeted towards sites with the highest water risk and within catchment area management programmes. During FY22, we invested £250,000 in water-related projects at our Hosur site in the India East Coast basin.

Country/Area & River basin

India
Cauvery River

Type of risk & Primary risk driver

Chronic physical
Water stress

Primary potential impact

Reduction or disruption in production capacity

Company-specific description

Increasing water stress (due to changing local hydrological conditions and climate change) could adversely affect / disrupt our manufacturing operations, which rely on water inputs and are located in watersheds that have been identified by WRI Aqueduct Tool at high/extremely high risk. In extreme cases this could result in an inability for manufacturing facilities to operate.

Timeframe

More than 6 years

Magnitude of potential impact

Low

Likelihood

Likely

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

Potential financial impact figure - minimum (currency)

0

Potential financial impact figure - maximum (currency)

6,100,000

Explanation of financial impact

Estimated range based on Reckitt facilities located in the above river basin as a % of site output revenue that could be affected assuming 3 months' interruption to production, but with 75% capacity maintained across other production facilities.

Primary response to risk

Adopt water efficiency, water reuse, recycling and conservation practices

Description of response

We continually monitor water use, consumption and efficiencies across our sites and encourage water efficiency practices in our operations. We have implemented Global Water Management Standards, supported by internal audits across all our operations, detailing required practices. In addition, we have set site targets to drive water efficiencies, reduction and increased water recycling, to reduce our water withdrawal needs. We have also set a global target to reduce water use in our manufacturing operations by 30% by 2025, from a 2015 baseline.

Cost of response

5,000,000

Explanation of cost of response

We currently invest around £5m in sustainability programmes and initiatives across our global operations to tackle water-related risks, specifically water efficiency and water catchment area management. This investment is targeted towards sites with the highest water risk and within catchment area management programmes. During FY22, we invested £100,000 in water-related projects at our site in the Cauvery River basin.

Country/Area & River basin

India
Ganges - Brahmaputra

Type of risk & Primary risk driver

Chronic physical
Water scarcity

Primary potential impact

Reduction or disruption in production capacity

Company-specific description

Increasing water scarcity (due to changing local hydrological conditions and climate change) could adversely affect / disrupt our manufacturing operations, which rely on water inputs and are located in watersheds that have been identified by WRI Aqueduct Tool at high/extremely high risk. In extreme cases this could result in an inability for manufacturing facilities to operate.

Timeframe

More than 6 years

Magnitude of potential impact

Low

Likelihood

Likely

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

Potential financial impact figure - minimum (currency)

0

Potential financial impact figure - maximum (currency)

7,000,000

Explanation of financial impact

Estimated range based on Reckitt facilities located in the above river basin as a % of site output revenue that could be affected assuming 3 months' interruption to production, but with 75% capacity maintained across other production facilities.

Primary response to risk

Adopt water efficiency, water reuse, recycling and conservation practices

Description of response

We continually monitor water use, consumption and efficiencies across our sites and encourage water efficiency practices in our operations. We have implemented Global Water Management Standards, supported by internal audits across all our operations, detailing required practices. In addition, we have set site targets to drive water efficiencies, reduction and increased water recycling, to reduce our water withdrawal needs. We have also set a global target to reduce water use in our manufacturing operations by 30% by 2025, from a 2015 baseline.

Cost of response

5,000,000

Explanation of cost of response

We currently invest around £5m in sustainability programmes and initiatives across our global operations to tackle water-related risks, specifically water efficiency and water catchment area management. This investment is targeted towards sites with the highest water risk and within catchment area management programmes.

Country/Area & River basin

Pakistan

Other, please specify

Arabian Sea Coast, Hob/Porali

Type of risk & Primary risk driver

Chronic physical

Water scarcity

Primary potential impact

Reduction or disruption in production capacity

Company-specific description

Increasing water scarcity (due to changing local hydrological conditions and climate change) could adversely affect / disrupt our manufacturing operations, which rely on water inputs and are located in watersheds that have been identified by WRI Aqueduct Tool at high/extremely high risk. In extreme cases this could result in an inability for manufacturing facilities to operate.

Timeframe

More than 6 years

Magnitude of potential impact

Low

Likelihood

Likely

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

Potential financial impact figure - minimum (currency)

0

Potential financial impact figure - maximum (currency)

3,300,000

Explanation of financial impact

Estimated range based on Reckitt facilities located in the above river basin as a % of site output revenue that could be affected assuming 3 months' interruption to production, but with 75% capacity maintained across other production facilities.

Primary response to risk

Adopt water efficiency, water reuse, recycling and conservation practices

Description of response

We continually monitor water use, consumption and efficiencies across our sites and encourage water efficiency practices in our operations. We have implemented Global Water Management Standards, supported by internal audits across all our operations, detailing required practices. In addition, we have set site targets to drive water efficiencies, reduction and increased water recycling, to reduce our water withdrawal needs. We have also set a global target to reduce water use in our manufacturing operations by 30% by 2025, from a 2015 baseline.

Cost of response

5,000,000

Explanation of cost of response

We currently invest around £5m in sustainability programmes and initiatives across our global operations to tackle water-related risks, specifically water efficiency and water catchment area management. This investment is targeted towards sites with the highest water risk and within catchment area management programmes.

Country/Area & River basin

Philippines

Other, please specify

Philippines East Coast

Type of risk & Primary risk driver

Chronic physical

Declining water quality

Primary potential impact

Reduction or disruption in production capacity

Company-specific description

Declining water quality will impact manufacturing use or increase treatment costs prior to use, or lead to reduced supply, adversely affecting our manufacturing facilities that rely on water inputs and are located in areas identified by the WRI Aqueduct Tool at high risk/extremely high risk. In extreme cases this could result in an inability for manufacturing facilities to operate.

Timeframe

More than 6 years

Magnitude of potential impact

Low

Likelihood

Likely

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

Potential financial impact figure - minimum (currency)

0

Potential financial impact figure - maximum (currency)

7,700,000

Explanation of financial impact

Estimated range based on Reckitt facilities located in the above river basin as a % of site output revenue that could be affected assuming 3 months' interruption to production, but with 75% capacity maintained across other production facilities.

Primary response to risk

Adopt water efficiency, water reuse, recycling and conservation practices

Description of response

We continually monitor water use, consumption and efficiencies across our sites and encourage water efficiency practices in our operations. We have implemented Global Water Management Standards, supported by internal audits across all our operations, detailing required practices. In addition, we have set site targets to drive water efficiencies, reduction and increased water recycling, to reduce our water withdrawal needs. We have also set a global target to reduce water use in our manufacturing operations by 30% by 2025, from a 2015 baseline.

Cost of response

5,000,000

Explanation of cost of response

We currently invest around £5m in sustainability programmes and initiatives across our global operations to tackle water-related risks, specifically water efficiency and water catchment area management. This investment is targeted towards sites with the highest water risk and within catchment area management programmes.

Country/Area & River basin

China

Other, please specify

Yangtze River (Chang Jiang),Chao Hu

Type of risk & Primary risk driver

Chronic physical

Water scarcity

Primary potential impact

Reduction or disruption in production capacity

Company-specific description

Increasing water scarcity (due to changing local hydrological conditions and climate change) could adversely affect / disrupt our manufacturing operations, which rely on water inputs and are located in watersheds that have been identified by WRI Aqueduct Tool at high/extremely high risk. In extreme cases this could result in an inability for manufacturing facilities to operate.

Timeframe

More than 6 years

Magnitude of potential impact

Low

Likelihood

Likely

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

Potential financial impact figure - minimum (currency)

0

Potential financial impact figure - maximum (currency)

2,500,000

Explanation of financial impact

Estimated range based on Reckitt facilities located in the above river basin as a % of site output revenue that could be affected assuming 3 months' interruption to production, but with 75% capacity maintained across other production facilities.

Primary response to risk

Adopt water efficiency, water reuse, recycling and conservation practices

Description of response

We continually monitor water use, consumption and efficiencies across our sites and encourage water efficiency practices in our operations. We have implemented Global Water Management Standards, supported by internal audits across all our operations, detailing required practices. In addition, we have set site targets to drive water efficiencies, reduction and increased water recycling, to reduce our water withdrawal needs. We have also set a global target to reduce water use in our manufacturing operations by 30% by 2025, from a 2015 baseline.

Cost of response

5,000,000

Explanation of cost of response

We currently invest around £5m in sustainability programmes and initiatives across our global operations to tackle water-related risks, specifically water efficiency and water catchment area management. This investment is targeted towards sites with the highest water risk and within catchment area management programmes.

Country/Area & River basin

Mexico

Other, please specify

Rio Grande/ Bravo / San Pedro

Type of risk & Primary risk driver

Chronic physical

Water scarcity

Primary potential impact

Reduction or disruption in production capacity

Company-specific description

Increasing water scarcity (due to changing local hydrological conditions and climate change) could adversely affect / disrupt our manufacturing operations, which rely on water inputs and are located in watersheds that have been identified by WRI Aqueduct Tool at high/extremely high risk. In extreme cases this could result in an inability for manufacturing facilities to operate.

Timeframe

More than 6 years

Magnitude of potential impact

Low

Likelihood

Likely

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

Potential financial impact figure - minimum (currency)

0

Potential financial impact figure - maximum (currency)

21,900,000

Explanation of financial impact

Estimated range based on Reckitt facilities located in the above river basin as a % of site output revenue that could be affected assuming 3 months' interruption to production, but with 75% capacity maintained across other production facilities.

Primary response to risk

Adopt water efficiency, water reuse, recycling and conservation practices

Description of response

We continually monitor water use, consumption and efficiencies across our sites and encourage water efficiency practices in our operations. We have implemented Global Water Management Standards, supported by internal audits across all our operations, detailing required practices. In addition, we have set site targets to drive water efficiencies, reduction and increased water recycling, to reduce our water withdrawal

needs. We have also set a global target to reduce water use in our manufacturing operations by 30% by 2025, from a 2015 baseline.

Cost of response

5,000,000

Explanation of cost of response

We currently invest around £5m in sustainability programmes and initiatives across our global operations to tackle water-related risks, specifically water efficiency and water catchment area management. This investment is targeted towards sites with the highest water risk and within catchment area management programmes.

Country/Area & River basin

Brazil

Other, please specify

La Plata

Type of risk & Primary risk driver

Chronic physical

Water scarcity

Primary potential impact

Reduction or disruption in production capacity

Company-specific description

Increasing water scarcity (due to changing local hydrological conditions and climate change) could adversely affect / disrupt our manufacturing operations, which rely on water inputs and are located in watersheds that have been identified by WRI Aqueduct Tool at high/extremely high risk. In extreme cases this could result in an inability for manufacturing facilities to operate.

Timeframe

More than 6 years

Magnitude of potential impact

Low

Likelihood

Likely

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

Potential financial impact figure - minimum (currency)

0

Potential financial impact figure - maximum (currency)

18,700,000

Explanation of financial impact

Estimated range based on Reckitt facilities located in the above river basin as a % of site output revenue that could be affected assuming 3 months' interruption to production, but with 75% capacity maintained across other production facilities.

Primary response to risk

Adopt water efficiency, water reuse, recycling and conservation practices

Description of response

We continually monitor water use, consumption and efficiencies across our sites and encourage water efficiency practices in our operations. We have implemented Global Water Management Standards, supported by internal audits across all our operations, detailing required practices. In addition, we have set site targets to drive water efficiencies, reduction and increased water recycling, to reduce our water withdrawal needs. We have also set a global target to reduce water use in our manufacturing operations by 30% by 2025, from a 2015 baseline.

Cost of response

5,000,000

Explanation of cost of response

We currently invest around £5m in sustainability programmes and initiatives across our global operations to tackle water-related risks, specifically water efficiency and water catchment area management. This investment is targeted towards sites with the highest water risk and within catchment area management programmes.

Country/Area & River basin

Indonesia

Other, please specify

Java, Timor

Type of risk & Primary risk driver

Chronic physical

Water stress

Primary potential impact

Reduction or disruption in production capacity

Company-specific description

Increasing water stress (due to changing local hydrological conditions and climate change) could adversely affect / disrupt our manufacturing operations, which rely on water inputs and are located in watersheds that have been identified by WRI Aqueduct Tool at high/extremely high risk. In extreme cases this could result in an inability for manufacturing facilities to operate.

Timeframe

More than 6 years

Magnitude of potential impact

Low

Likelihood

Likely

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

Potential financial impact figure - minimum (currency)

0

Potential financial impact figure - maximum (currency)

8,000,000

Explanation of financial impact

Estimated range based on Reckitt facilities located in the above river basin as a % of site output revenue that could be affected assuming 3 months' interruption to production, but with 75% capacity maintained across other production facilities.

Primary response to risk

Adopt water efficiency, water reuse, recycling and conservation practices

Description of response

We continually monitor water use, consumption and efficiencies across our sites and encourage water efficiency practices in our operations. We have implemented Global Water Management Standards, supported by internal audits across all our operations, detailing required practices. In addition, we have set site targets to drive water efficiencies, reduction and increased water recycling, to reduce our water withdrawal needs. We have also set a global target to reduce water use in our manufacturing operations by 30% by 2025, from a 2015 baseline.

Cost of response

5,000,000

Explanation of cost of response

We currently invest around £5m in sustainability programmes and initiatives across our global operations to tackle water-related risks, specifically water efficiency and water catchment area management. This investment is targeted towards sites with the highest water risk and within catchment area management programmes.

Country/Area & River basin

Mexico
Other, please specify
Baja, California

Type of risk & Primary risk driver

Chronic physical
Water scarcity

Primary potential impact

Reduction or disruption in production capacity

Company-specific description

Increasing water scarcity (due to changing local hydrological conditions and climate change) could adversely affect / disrupt our manufacturing operations, which rely on water inputs and are located in watersheds that have been identified by WRI Aqueduct Tool at high/extremely high risk. In extreme cases this could result in an inability for manufacturing facilities to operate.

Timeframe

More than 6 years

Magnitude of potential impact

Medium-low

Likelihood

Likely

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

Potential financial impact figure - minimum (currency)

0

Potential financial impact figure - maximum (currency)

25,200,000

Explanation of financial impact

Estimated range based on Reckitt facilities located in the above river basin as a % of site output revenue that could be affected assuming 3 months' interruption to production, but with 75% capacity maintained across other production facilities.

Primary response to risk

Adopt water efficiency, water reuse, recycling and conservation practices

Description of response

We continually monitor water use, consumption and efficiencies across our sites and encourage water efficiency practices in our operations. We have implemented Global

Water Management Standards, supported by internal audits across all our operations, detailing required practices. In addition, we have set site targets to drive water efficiencies, reduction and increased water recycling, to reduce our water withdrawal needs. We have also set a global target to reduce water use in our manufacturing operations by 30% by 2025, from a 2015 baseline.

Cost of response

5,000,000

Explanation of cost of response

We currently invest around £5m in sustainability programmes and initiatives across our global operations to tackle water-related risks, specifically water efficiency and water catchment area management. This investment is targeted towards sites with the highest water risk and within catchment area management programmes.

Country/Area & River basin

Turkey

Other, please specify

Black Sea, South Coast

Type of risk & Primary risk driver

Chronic physical

Water scarcity

Primary potential impact

Reduction or disruption in production capacity

Company-specific description

Increasing water scarcity (due to changing local hydrological conditions and climate change) could adversely affect / disrupt our manufacturing operations, which rely on water inputs and are located in watersheds that have been identified by WRI Aqueduct Tool at high/extremely high risk. In extreme cases this could result in an inability for manufacturing facilities to operate.

Timeframe

More than 6 years

Magnitude of potential impact

Low

Likelihood

Likely

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

Potential financial impact figure - minimum (currency)

0

Potential financial impact figure - maximum (currency)

1,900,000

Explanation of financial impact

Estimated range based on Reckitt facilities located in the above river basin as a % of site output revenue that could be affected assuming 3 months' interruption to production, but with 75% capacity maintained across other production facilities.

Primary response to risk

Adopt water efficiency, water reuse, recycling and conservation practices

Description of response

We continually monitor water use, consumption and efficiencies across our sites and encourage water efficiency practices in our operations. We have implemented Global Water Management Standards, supported by internal audits across all our operations, detailing required practices. In addition, we have set site targets to drive water efficiencies, reduction and increased water recycling, to reduce our water withdrawal needs. We have also set a global target to reduce water use in our manufacturing operations by 30% by 2025, from a 2015 baseline.

Cost of response

5,000,000

Explanation of cost of response

We currently invest around £5m in sustainability programmes and initiatives across our global operations to tackle water-related risks, specifically water efficiency and water catchment area management. This investment is targeted towards sites with the highest water risk and within catchment area management programmes.

Country/Area & River basin

Nigeria

Other, please specify

Yewa river basin (Benin-Nigeria transboundary)

Type of risk & Primary risk driver

Chronic physical

Water scarcity

Primary potential impact

Reduction or disruption in production capacity

Company-specific description

Increasing water scarcity (due to changing local hydrological conditions and climate change) could adversely affect / disrupt our manufacturing operations, which rely on

water inputs and are located in watersheds that have been identified by WRI Aqueduct Tool at high/extremely high risk. In extreme cases this could result in an inability for manufacturing facilities to operate.

Timeframe

More than 6 years

Magnitude of potential impact

Low

Likelihood

Likely

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

Potential financial impact figure - minimum (currency)

0

Potential financial impact figure - maximum (currency)

500,000

Explanation of financial impact

Estimated range based on Reckitt facilities located in the above river basin as a % of site output revenue that could be affected assuming 3 months' interruption to production, but with 75% capacity maintained across other production facilities.

Primary response to risk

Adopt water efficiency, water reuse, recycling and conservation practices

Description of response

We continually monitor water use, consumption and efficiencies across our sites and encourage water efficiency practices in our operations. We have implemented Global Water Management Standards, supported by internal audits across all our operations, detailing required practices. In addition, we have set site targets to drive water efficiencies, reduction and increased water recycling, to reduce our water withdrawal needs. We have also set a global target to reduce water use in our manufacturing operations by 30% by 2025, from a 2015 baseline.

Cost of response

5,000,000

Explanation of cost of response

We currently invest around £5m in sustainability programmes and initiatives across our global operations to tackle water-related risks, specifically water efficiency and water catchment area management. This investment is targeted towards sites with the highest water risk and within catchment area management programmes.

Country/Area & River basin

China

Other, please specify

Lake Tail Hu

Type of risk & Primary risk driver

Chronic physical

Water scarcity

Primary potential impact

Reduction or disruption in production capacity

Company-specific description

Increasing water scarcity (due to changing local hydrological conditions and climate change) could adversely affect / disrupt our manufacturing operations, which rely on water inputs and are located in watersheds that have been identified by WRI Aqueduct Tool at high/extremely high risk. In extreme cases this could result in an inability for manufacturing facilities to operate.

Timeframe

More than 6 years

Magnitude of potential impact

Low

Likelihood

Likely

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

Potential financial impact figure - minimum (currency)

0

Potential financial impact figure - maximum (currency)

5,900,000

Explanation of financial impact

Estimated range based on Reckitt facilities located in the above river basin as a % of site output revenue that could be affected assuming 3 months' interruption to production, but with 75% capacity maintained across other production facilities.

Primary response to risk

Adopt water efficiency, water reuse, recycling and conservation practices

Description of response

We continually monitor water use, consumption and efficiencies across our sites and encourage water efficiency practices in our operations. We have implemented Global Water Management Standards, supported by internal audits across all our operations, detailing required practices. In addition, we have set site targets to drive water efficiencies, reduction and increased water recycling, to reduce our water withdrawal needs. We have also set a global target to reduce water use in our manufacturing operations by 30% by 2025, from a 2015 baseline.

Cost of response

5,000,000

Explanation of cost of response

We currently invest around £5m in sustainability programmes and initiatives across our global operations to tackle water-related risks, specifically water efficiency and water catchment area management. This investment is targeted towards sites with the highest water risk and within catchment area management programmes.

Country/Area & River basin

Thailand

Other, please specify

Rio Verde

Type of risk & Primary risk driver

Chronic physical

Water scarcity

Primary potential impact

Reduction or disruption in production capacity

Company-specific description

Increasing water scarcity (due to changing local hydrological conditions and climate change) could adversely affect / disrupt our manufacturing operations, which rely on water inputs and are located in watersheds that have been identified by WRI Aqueduct Tool at high/extremely high risk. In extreme cases this could result in an inability for manufacturing facilities to operate.

Timeframe

More than 6 years

Magnitude of potential impact

Low

Likelihood

Likely

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

Potential financial impact figure - minimum (currency)

0

Potential financial impact figure - maximum (currency)

12,000,000

Explanation of financial impact

Estimated range based on Reckitt facilities located in the above river basin as a % of site output revenue that could be affected assuming 3 months' interruption to production, but with 75% capacity maintained across other production facilities.

Primary response to risk

Adopt water efficiency, water reuse, recycling and conservation practices

Description of response

We continually monitor water use, consumption and efficiencies across our sites and encourage water efficiency practices in our operations. We have implemented Global Water Management Standards, supported by internal audits across all our operations, detailing required practices. In addition, we have set site targets to drive water efficiencies, reduction and increased water recycling, to reduce our water withdrawal needs. We have also set a global target to reduce water use in our manufacturing operations by 30% by 2025, from a 2015 baseline.

Cost of response

5,000,000

Explanation of cost of response

We currently invest around £5m in sustainability programmes and initiatives across our global operations to tackle water-related risks, specifically water efficiency and water catchment area management. This investment is targeted towards sites with the highest water risk and within catchment area management programmes.

W4.2a

(W4.2a) Provide details of risks identified within your value chain (beyond direct operations) with the potential to have a substantive financial or strategic impact on your business, and your response to those risks.

Country/Area & River basin

Thailand

Other, please specify

ALL

Stage of value chain

Supply chain

Type of risk & Primary risk driver

Acute physical

Other, please specify

Severe weather events

Primary potential impact

Supply chain disruption

Company-specific description

An increasing incidence of changing and severe weather patterns, including tropical cyclones and typhoons, changing precipitation patterns leading to extremes such as flooding or droughts may lead to a reduction in the availability of key raw materials used in the manufacture of our products causing significant disruption in our supply chain. This could lead to increased costs and a reduction in revenue for Reckitt. Adverse weather and specifically drought may impact supply of agricultural raw materials. While Reckitt has limited use of such materials, adverse weather may impact the supply of some, including latex from rubber plantations in south east Asia (Thailand and Malaysia), and dairy supplies in USA and Europe. Other key agricultural supplies such as dairy from western Europe or palm oil from South East Asia are less at risk from these adverse weather patterns or are more widely available (from multiple global locations) such that local impacts pose less risk.

Timeframe

More than 6 years

Magnitude of potential impact

Medium-low

Likelihood

About as likely as not

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

Potential financial impact figure - minimum (currency)

Potential financial impact figure - maximum (currency)

Explanation of financial impact

See our Forests response for more detail.

Primary response to risk

Direct operations

Include in Business Continuity Plan

Description of response

Natural materials in our supply chain can be vulnerable to the adverse impacts of climate change, particularly to extreme weather events. To enable us to manage this risk, along with the other environmental and social risks associated with natural raw material production, we launched our responsible natural raw materials sourcing programme. This addresses materials such as palm oil and rubber, where local severe weather may impact our preferred supply origin, or dairy where drought may impact milk supply. A key element of this programme is the assessment and management of sustainability risks (including climate change and water resources) associated with our sourcing of natural raw materials. The programme aims to support consistent supply through evaluating and strengthening farming activity and mitigating local risks by diversifying supply geographies.

Cost of response

100,000

Explanation of cost of response

The cost is a percentage of our internal resources used to support our participation and associated internal management and reporting processes for our responsible natural raw materials sourcing programme. This cost is annual and on-going.

Country/Area & River basin

Malaysia

Other, please specify

ALL

Stage of value chain

Supply chain

Type of risk & Primary risk driver

Acute physical

Other, please specify

Severe weather events

Primary potential impact

Supply chain disruption

Company-specific description

An increasing incidence of changing and severe weather patterns, including tropical cyclones and typhoons, changing precipitation patterns leading to extremes such as flooding or droughts may lead to a reduction in the availability of key raw materials used in the manufacture of our products causing significant disruption in our supply chain. This could lead to increased costs and a reduction in revenue for Reckitt. Adverse weather and specifically drought may impact supply of agricultural raw materials. While Reckitt has limited use of such materials, adverse weather may impact the supply of

some, including latex from rubber plantations in south east Asia (Thailand and Malaysia), and dairy supplies in USA and Europe. Other key agricultural supplies such as dairy from western Europe or palm oil from South East Asia are less at risk from these adverse weather patterns or are more widely available (from multiple global locations) such that local impacts pose less risk.

Timeframe

More than 6 years

Magnitude of potential impact

Medium-low

Likelihood

About as likely as not

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

Potential financial impact figure - minimum (currency)

Potential financial impact figure - maximum (currency)

Explanation of financial impact

See our Forests response for more detail.

Primary response to risk

Direct operations

Include in Business Continuity Plan

Description of response

Natural materials in our supply chain can be vulnerable to the adverse impacts of climate change, particularly to extreme weather events. To enable us to manage this risk, along with the other environmental and social risks associated with natural raw material production, we launched our responsible natural raw materials sourcing programme. This addresses materials such as palm oil and rubber, where local severe weather may impact our preferred supply origin, or dairy where drought may impact milk supply. A key element of this programme is the assessment and management of sustainability risks (including climate change and water resources) associated with our sourcing of natural raw materials. The programme aims to support consistent supply through evaluating and strengthening farming activity and mitigating local risks by diversifying supply geographies.

Cost of response

100,000

Explanation of cost of response

The cost is a percentage of our internal resources used to support our participation and associated internal management and reporting processes for our responsible natural raw materials sourcing programme. This cost is annual and on-going.

W4.3

(W4.3) Have you identified any water-related opportunities with the potential to have a substantive financial or strategic impact on your business?

Yes, we have identified opportunities, and some/all are being realized

W4.3a

(W4.3a) Provide details of opportunities currently being realized that could have a substantive financial or strategic impact on your business.

Type of opportunity

Efficiency

Primary water-related opportunity

Improved water efficiency in operations

Company-specific description & strategy to realize opportunity

Part of our water strategy is improving water efficiency at our manufacturing sites. Improved efficiency helps to reduce environmental impacts and costs, while also mitigating risks of water scarcity; potentially impacting our sites' ability to manufacture our products, as well as protecting catchment water resources for local communities and ecosystems. Improving water efficiency enables our continued operation and ensures Reckitt upholds its commitments. We continually monitor water use, consumption and discharges across our sites and encourage water efficient practices in our operations. We have implemented Global Water Management Standards, supported by internal audits across our operations. We have set targets to reduce water use by 30% per unit of production by 2025 in manufacturing and warehouses under our operational control. Our progress on water reduction remained fairly flat this year, as all our sites continued work to meet their water reduction goals, and to treat wastewater more effectively. Since 2015, we've reduced our water use by 5% globally. Challenges in our supply chain meant that this figure stayed the same from 2021 to 2022. However, we have identified projects that will get us to our 2025 target. We've made progress with initiatives to use water more efficiently in production, for example through cooling tower operations or during routine cleaning, while maintaining the same standards of hygiene. This year, our total water withdrawals were 7,967,895 m3, a decrease in absolute terms of 3% compared with the previous year, while we recycled and reused 380,925 m3, up 57% since 2021 (241,592 m3).

Estimated timeframe for realization

1 to 3 years

Magnitude of potential financial impact

Low

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

Potential financial impact figure – minimum (currency)

Potential financial impact figure – maximum (currency)

Explanation of financial impact

Type of opportunity

Products and services

Primary water-related opportunity

Sales of new products/services

Company-specific description & strategy to realize opportunity

All our products require water at some point in their life cycle, and many need water during the use phase. This provides opportunities for Reckitt to develop products that require less water in use, and to make these available in areas of water scarcity. There is development for a low-water economy within this product development. Expanding sales of products that require less water per dose provides an opportunity to gain market share, increase our revenue and reduce water use particularly in water scarce countries. Being at the forefront of product innovation and maintaining a market leading position could see growth in product sales. We have set ourselves a target of a 50% reduction in product water footprint by 2040. Key to achieving this is our Sustainable Innovation Calculator. The Calculator is a streamlined Life Cycle Assessment (LCA) tool that allows us to model key environmental impacts of products across multiple stages of the life cycle holistically. The Calculator is also used to identify innovations which contribute towards our new target of 50% of Reckitt's Total Net Revenue (NR) coming from the sale of more sustainable products by 2030. As of 2022, more sustainable products contributed 24.4% of Reckitt's net revenue. An example of product innovation in Europe is our development of reduced dosage in Finish Quantum Ultimate which has reduced its carbon footprint by over 10% and water footprint by more than 5%.This activity has also led to targeted consumer engagement campaigns in various key markets where water stress is prevalent and/or where consumer interest is high, for example in the US, Australia, Turkey and the UK, leading to increased brand sales.

Estimated timeframe for realization

Current - up to 1 year

Magnitude of potential financial impact

Medium

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

Potential financial impact figure – minimum (currency)

Potential financial impact figure – maximum (currency)

Explanation of financial impact

We track and monitor our progress against our target for 50% of Net Revenue (NR) generated from more sustainable products by 2030. Our Net Revenue from more sustainable products was £3,291 million in 2022, which is a slight drop in like-for-like performance compared to £3,311 million in 2021. This is equivalent to 24.4% of total Net Revenue (based on a 12-month period from Q4 2020–Q3 2021). Unfortunately, it is not possible to extract the Net Revenue for those more sustainable products which met the water criteria.

More sustainable products are as measured by our Sustainable Innovation Calculator (SIC). The SIC is a streamlined Life Cycle Analysis (LCA) tool that models the most important environmental impacts of products (carbon, water, ingredients, plastics and packaging) from raw materials to consumer use. These include reductions in GHG emission reductions, water impact and total packaging or virgin packaging material and is reported as percentage of net revenue generated from more sustainable products. An improvement of circa 10% in a products performance is required for the new product to be considered more sustainable. For water the criteria is ‘a significant decrease (more than 10%) of water impact per dose’.

Type of opportunity

Resilience

Primary water-related opportunity

Increased resilience to impacts of climate change

Company-specific description & strategy to realize opportunity

Physical risks of climate change for Reckitt will increasingly include a greater frequency of extreme weather events, water stress, and higher ambient temperatures which impact sites, supply networks and consumer value chains. Mitigation activity includes site location and design, including building design to mitigate temperature, adverse weather

and water stress risks. Water stress is also mitigated by our water efficiency and catchment area management activity, aiming for all sites in water-stressed locations to be water positive by 2030. Site location planning in water-stressed regions already considers future water resource planning.

In water-stressed locations, for example, alongside global programmes to improve water efficiency, we are developing a water catchment area approach. This includes using different water quality where practical and not compromising product standards. To reduce the need for abstracting water in these locations, water harvesting and local water course remediation projects have been carried out, supporting better access to, and sustainability of, water resources in the local area. These measures support our aim to be water positive in all 17 sites in water-stressed locations by 2030, helping mitigate local water stress risks. In the case of our Hosur factory, the measures in place have been verified as equivalent to the site's annual water use. When planning new sites, we consider future water suppliers and activities from the outset to develop a sustainable long-term water supply and lower the risk of water stress. Complementing this catchment approach, a water scarcity study is underway to better understand how products can be developed to keep risks to water sources as low as possible. This broad approach supports resilience against water risk and develops opportunities in performance and longer-term resource pressures.

Estimated timeframe for realization

More than 6 years

Magnitude of potential financial impact

Medium

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

Potential financial impact figure – minimum (currency)

Potential financial impact figure – maximum (currency)

Explanation of financial impact

W5. Facility-level water accounting

W5.1

(W5.1) For each facility referenced in W4.1c, provide coordinates, water accounting data, and a comparison with the previous reporting year.

Facility reference number

Facility 1

Facility name (optional)

RSPT

Country/Area & River basin

Brazil

Parana

Latitude

-23.585333

Longitude

-46.786491

Located in area with water stress

Yes

Total water withdrawals at this facility (megaliters/year)

288.3

Comparison of total withdrawals with previous reporting year

Lower

Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

Withdrawals from brackish surface water/seawater

0

Withdrawals from groundwater - renewable

250.45

Withdrawals from groundwater - non-renewable

0

Withdrawals from produced/entrained water

0

Withdrawals from third party sources

20.81

Total water discharges at this facility (megaliters/year)

66.87

Comparison of total discharges with previous reporting year

Lower

Discharges to fresh surface water

0

Discharges to brackish surface water/seawater

0

Discharges to groundwater

0

Discharges to third party destinations

0

Total water consumption at this facility (megaliters/year)

204.37

Comparison of total consumption with previous reporting year

Lower

Please explain

Water withdrawals, discharges and consumption volume reductions are in line with production volume changes.

Facility reference number

Facility 2

Facility name (optional)

SPO

Country/Area & River basin

Brazil

Parana

Latitude

-23.722279

Longitude

-46.595369

Located in area with water stress

Yes

Total water withdrawals at this facility (megaliters/year)

1.91

Comparison of total withdrawals with previous reporting year

Lower

Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

Withdrawals from brackish surface water/seawater

0

Withdrawals from groundwater - renewable

0

Withdrawals from groundwater - non-renewable

0

Withdrawals from produced/entrained water

0

Withdrawals from third party sources

0.86

Total water discharges at this facility (megaliters/year)

1.23

Comparison of total discharges with previous reporting year

Lower

Discharges to fresh surface water

Discharges to brackish surface water/seawater

Discharges to groundwater

Discharges to third party destinations

Total water consumption at this facility (megaliters/year)

0.37

Comparison of total consumption with previous reporting year

About the same

Please explain

Water withdrawals, discharges reductions are in line with production volume changes.

Facility reference number

Facility 3

Facility name (optional)

ANH

Country/Area & River basin

China

Yangtze River (Chang Jiang)

Latitude

31.862898

Longitude

117.27632

Located in area with water stress

Yes

Total water withdrawals at this facility (megaliters/year)

55.09

Comparison of total withdrawals with previous reporting year

Lower

Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

Withdrawals from brackish surface water/seawater

0

Withdrawals from groundwater - renewable

0

Withdrawals from groundwater - non-renewable

0

Withdrawals from produced/entrained water

0

Withdrawals from third party sources

55.09

Total water discharges at this facility (megaliters/year)

38.55

Comparison of total discharges with previous reporting year

Lower

Discharges to fresh surface water

0

Discharges to brackish surface water/seawater

0

Discharges to groundwater

0

Discharges to third party destinations

0

Total water consumption at this facility (megaliters/year)

16.54

Comparison of total consumption with previous reporting year

Lower

Please explain

Water withdrawals, discharges and consumption volume reductions driven by improved water efficiencies, despite increase in production.

Facility reference number

Facility 4

Facility name (optional)

BHC

Country/Area & River basin

India

Indus

Latitude

30.940461

Longitude

76.783754

Located in area with water stress

Yes

Total water withdrawals at this facility (megaliters/year)

63.88

Comparison of total withdrawals with previous reporting year

Higher

Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

Withdrawals from brackish surface water/seawater

0

Withdrawals from groundwater - renewable

63.87

Withdrawals from groundwater - non-renewable

0

Withdrawals from produced/entrained water

0

Withdrawals from third party sources

0

Total water discharges at this facility (megaliters/year)

28.55

Comparison of total discharges with previous reporting year

Lower

Discharges to fresh surface water

0

Discharges to brackish surface water/seawater

0

Discharges to groundwater

0

Discharges to third party destinations

28.55

Total water consumption at this facility (megaliters/year)

35.32

Comparison of total consumption with previous reporting year

Lower

Please explain

Water withdrawals about the same despite increased production volumes and wastewater discharged due to further improved production water efficiencies and product mix changes, resulting in lower water consumption and higher volumes of water being returned to the environment.

Facility reference number

Facility 5

Facility name (optional)

HSR

Country/Area & River basin

India

Other, please specify

India East Coast

Latitude

12.724603

Longitude

77.869575

Located in area with water stress

Yes

Total water withdrawals at this facility (megaliters/year)

98.19

Comparison of total withdrawals with previous reporting year

Lower

Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

Withdrawals from brackish surface water/seawater

0

Withdrawals from groundwater - renewable

0

Withdrawals from groundwater - non-renewable

0

Withdrawals from produced/entrained water

0

Withdrawals from third party sources

37.91

Total water discharges at this facility (megaliters/year)

0

Comparison of total discharges with previous reporting year

Much lower

Discharges to fresh surface water

0

Discharges to brackish surface water/seawater

0

Discharges to groundwater

0

Discharges to third party destinations

0

Total water consumption at this facility (megaliters/year)

88.9

Comparison of total consumption with previous reporting year

Higher

Please explain

Water management practices during 2021/22 have enabled a reduction in water withdrawals, wastewater volumes and water consumption volumes, despite production volume increases. This has been further supported by Zero Liquid Discharge technologies enabling increased water recycling and recycling

Facility reference number

Facility 6

Facility name (optional)

ATZ

Country/Area & River basin

Mexico

Verde

Latitude

19.5684

Longitude

-99.2613

Located in area with water stress

Yes

Total water withdrawals at this facility (megaliters/year)

95.59

Comparison of total withdrawals with previous reporting year

Lower

Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

Withdrawals from brackish surface water/seawater

0

Withdrawals from groundwater - renewable

0

Withdrawals from groundwater - non-renewable

0

Withdrawals from produced/entrained water

0

Withdrawals from third party sources

95.59

Total water discharges at this facility (megaliters/year)

30.58

Comparison of total discharges with previous reporting year

Lower

Discharges to fresh surface water

16.25

Discharges to brackish surface water/seawater

Discharges to groundwater

0

Discharges to third party destinations

0

Total water consumption at this facility (megaliters/year)

65.01

Comparison of total consumption with previous reporting year

Lower

Please explain

Water withdrawals, discharges and consumption volume reductions driven by improved water efficiencies, despite increase in production.

Facility reference number

Facility 7

Facility name (optional)

CGS

Country/Area & River basin

Indonesia
Other, please specify
Java - Timor

Latitude
-6.36245

Longitude
106.976

Located in area with water stress
Yes

Total water withdrawals at this facility (megaliters/year)
137.83

Comparison of total withdrawals with previous reporting year
Higher

Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes
0

Withdrawals from brackish surface water/seawater
0

Withdrawals from groundwater - renewable
0.16

Withdrawals from groundwater - non-renewable
0

Withdrawals from produced/entrained water
0

Withdrawals from third party sources
134.16

Total water discharges at this facility (megaliters/year)
63.1

Comparison of total discharges with previous reporting year
Higher

Discharges to fresh surface water
0

Discharges to brackish surface water/seawater
0

Discharges to groundwater

0

Discharges to third party destinations

0

Total water consumption at this facility (megaliters/year)

74.73

Comparison of total consumption with previous reporting year

About the same

Please explain

Water withdrawals and discharges have increased primarily because of production mix changes. Full impact mitigated by improved efficiency.

Facility reference number

Facility 8

Facility name (optional)

DCS

Country/Area & River basin

Mexico

Bravo

Latitude

28.1899

Longitude

-105.474

Located in area with water stress

Yes

Total water withdrawals at this facility (megaliters/year)

171.54

Comparison of total withdrawals with previous reporting year

Higher

Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

Withdrawals from brackish surface water/seawater

0

Withdrawals from groundwater - renewable

0

Withdrawals from groundwater - non-renewable

0

Withdrawals from produced/entrained water

0

Withdrawals from third party sources

171.54

Total water discharges at this facility (megaliters/year)

22.23

Comparison of total discharges with previous reporting year

Lower

Discharges to fresh surface water

0

Discharges to brackish surface water/seawater

0

Discharges to groundwater

0

Discharges to third party destinations

0

Total water consumption at this facility (megaliters/year)

149.31

Comparison of total consumption with previous reporting year

Higher

Please explain

Increases in water withdrawal and consumption in line with production however full impact mitigating but water efficiency and management practices.

Facility reference number

Facility 9

Facility name (optional)

MKT

Country/Area & River basin

Philippines

Other, please specify

East Coast

Latitude

14.533

Longitude

121.023

Located in area with water stress

Yes

Total water withdrawals at this facility (megaliters/year)

21.69

Comparison of total withdrawals with previous reporting year

Lower

Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

Withdrawals from brackish surface water/seawater

0

Withdrawals from groundwater - renewable

0

Withdrawals from groundwater - non-renewable

0

Withdrawals from produced/entrained water

0

Withdrawals from third party sources

21.69

Total water discharges at this facility (megaliters/year)

17.13

Comparison of total discharges with previous reporting year

Lower

Discharges to fresh surface water

0

Discharges to brackish surface water/seawater

0

Discharges to groundwater

0

Discharges to third party destinations

0

Total water consumption at this facility (megaliters/year)

4.56

Comparison of total consumption with previous reporting year

Lower

Please explain

Water withdrawals, wastewater discharge and consumption volume decreased and are in line with production volume changes.

Facility reference number

Facility 10

Facility name (optional)

MRP

Country/Area & River basin

Pakistan

Other, please specify

Arabian Sea Coast

Latitude

24.8703

Longitude

66.9565

Located in area with water stress

Yes

Total water withdrawals at this facility (megaliters/year)

105.86

Comparison of total withdrawals with previous reporting year

Higher

Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

Withdrawals from brackish surface water/seawater

0

Withdrawals from groundwater - renewable

46.74

Withdrawals from groundwater - non-renewable

0

Withdrawals from produced/entrained water

0

Withdrawals from third party sources

0

Total water discharges at this facility (megaliters/year)

20.16

Comparison of total discharges with previous reporting year

About the same

Discharges to fresh surface water

0

Discharges to brackish surface water/seawater

0

Discharges to groundwater

0

Discharges to third party destinations

0

Total water consumption at this facility (megaliters/year)

85.69

Comparison of total consumption with previous reporting year

Higher

Please explain

Water withdrawals, wastewater discharges and water consumption volume have increased despite slight decline in production output due to changes in product mix.

Facility reference number

Facility 11

Facility name (optional)

MYS

Country/Area & River basin

India

Cauvery River

Latitude

12.3504

Longitude

76.59

Located in area with water stress

Yes

Total water withdrawals at this facility (megaliters/year)

37.01

Comparison of total withdrawals with previous reporting year

Lower

Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

Withdrawals from brackish surface water/seawater

0

Withdrawals from groundwater - renewable

0

Withdrawals from groundwater - non-renewable

0

Withdrawals from produced/entrained water

0

Withdrawals from third party sources

0

Total water discharges at this facility (megaliters/year)

0

Comparison of total discharges with previous reporting year

About the same

Discharges to fresh surface water

0

Discharges to brackish surface water/seawater

0

Discharges to groundwater

0

Discharges to third party destinations

0

Total water consumption at this facility (megaliters/year)

37.01

Comparison of total consumption with previous reporting year

Much higher

Please explain

Continued Zero Liquid Effluent Discharge practices enabling optimisation of water reuse and recycling and supporting reduction in water withdrawals and consumption volume.

Facility reference number

Facility 12

Facility name (optional)

STJ

Country/Area & River basin

India

Ganges - Brahmaputra

Latitude

29.0382

Longitude

79.6881

Located in area with water stress

Yes

Total water withdrawals at this facility (megaliters/year)

238.31

Comparison of total withdrawals with previous reporting year

Lower

Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

Withdrawals from brackish surface water/seawater

0

Withdrawals from groundwater - renewable

235.67

Withdrawals from groundwater - non-renewable

0

Withdrawals from produced/entrained water

0

Withdrawals from third party sources

0

Total water discharges at this facility (megaliters/year)

72.23

Comparison of total discharges with previous reporting year

Lower

Discharges to fresh surface water

0

Discharges to brackish surface water/seawater

0

Discharges to groundwater

0

Discharges to third party destinations

0

Total water consumption at this facility (megaliters/year)

166.08

Comparison of total consumption with previous reporting year

Lower

Please explain

Water withdrawals, discharges and consumption volume reductions in line with production volume changes.

Facility reference number

Facility 13

Facility name (optional)

TJA

Country/Area & River basin

Mexico

Other, please specify

Baja - California

Latitude

32.4329

Longitude

-116.875

Located in area with water stress

Yes

Total water withdrawals at this facility (megaliters/year)

3.73

Comparison of total withdrawals with previous reporting year

Lower

Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

Withdrawals from brackish surface water/seawater

0

Withdrawals from groundwater - renewable

0

Withdrawals from groundwater - non-renewable

0

Withdrawals from produced/entrained water

0

Withdrawals from third party sources

3.73

Total water discharges at this facility (megaliters/year)

3.39

Comparison of total discharges with previous reporting year

Lower

Discharges to fresh surface water

0

Discharges to brackish surface water/seawater

0

Discharges to groundwater

0

Discharges to third party destinations

0

Total water consumption at this facility (megaliters/year)

0.34

Comparison of total consumption with previous reporting year

Lower

Please explain

Water withdrawals, discharges reductions in line with production volume changes.

Facility reference number

Facility 14

Facility name (optional)

TPN

Country/Area & River basin

Thailand

Other, please specify

Rio Verde

Latitude

19.3142

Longitude

-99.1396

Located in area with water stress

Yes

Total water withdrawals at this facility (megaliters/year)

36.51

Comparison of total withdrawals with previous reporting year

Higher

Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

Withdrawals from brackish surface water/seawater

0

Withdrawals from groundwater - renewable

0

Withdrawals from groundwater - non-renewable

0

Withdrawals from produced/entrained water

0

Withdrawals from third party sources

35.74

Total water discharges at this facility (megaliters/year)

25.82

Comparison of total discharges with previous reporting year

Higher

Discharges to fresh surface water

0

Discharges to brackish surface water/seawater

0

Discharges to groundwater

0

Discharges to third party destinations

0

Total water consumption at this facility (megaliters/year)

10.69

Comparison of total consumption with previous reporting year

Lower

Please explain

Water withdrawals, discharges and consumption volume have increased in line with production mix changes and volume trends.

Facility reference number

Facility 15

Facility name (optional)

TZL

Country/Area & River basin

Turkey

Other, please specify

Black Sea

Latitude

40.9014

Longitude

29.3727

Located in area with water stress

Yes

Total water withdrawals at this facility (megaliters/year)

30.21

Comparison of total withdrawals with previous reporting year

Higher

Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

Withdrawals from brackish surface water/seawater

0

Withdrawals from groundwater - renewable

0

Withdrawals from groundwater - non-renewable

0

Withdrawals from produced/entrained water

0

Withdrawals from third party sources

30.2

Total water discharges at this facility (megaliters/year)

5.94

Comparison of total discharges with previous reporting year

Lower

Discharges to fresh surface water

0

Discharges to brackish surface water/seawater

0

Discharges to groundwater

0

Discharges to third party destinations

0

Total water consumption at this facility (megaliters/year)

24.27

Comparison of total consumption with previous reporting year

Much higher

Please explain

Water withdrawals, discharges and consumption volume have increased in line with production mix changes and volume trends.

Facility reference number

Facility 16

Facility name (optional)

TCG

Country/Area & River basin

China

Other, please specify

Lake Tail Hu

Latitude

31.343

Longitude

121.143

Located in area with water stress

Yes

Total water withdrawals at this facility (megaliters/year)

127.51

Comparison of total withdrawals with previous reporting year

This is our first year of measurement

Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

Withdrawals from brackish surface water/seawater

1

Withdrawals from groundwater - renewable

0

Withdrawals from groundwater - non-renewable

0

Withdrawals from produced/entrained water

0

Withdrawals from third party sources

127.51

Total water discharges at this facility (megaliters/year)

49.85

Comparison of total discharges with previous reporting year

This is our first year of measurement

Discharges to fresh surface water

0

Discharges to brackish surface water/seawater

0

Discharges to groundwater

0

Discharges to third party destinations

0

Total water consumption at this facility (megaliters/year)

77.65

Comparison of total consumption with previous reporting year

This is our first year of measurement

Please explain

First year of production at newly developed site. Water withdrawal, consumption and wastewater trends vs previous years yet to be established.

Facility reference number

Facility 17

Facility name (optional)

AGB

Country/Area & River basin

Nigeria

Other, please specify

Latitude

6.50428

Longitude

3.09234

Located in area with water stress

Yes

Total water withdrawals at this facility (megaliters/year)

30.83

Comparison of total withdrawals with previous reporting year

Lower

Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

Withdrawals from brackish surface water/seawater

0

Withdrawals from groundwater - renewable

30.83

Withdrawals from groundwater - non-renewable

0

Withdrawals from produced/entrained water

0

Withdrawals from third party sources

0

Total water discharges at this facility (megaliters/year)

10.23

Comparison of total discharges with previous reporting year

About the same

Discharges to fresh surface water

0

Discharges to brackish surface water/seawater

0

Discharges to groundwater

0

Discharges to third party destinations

0

Total water consumption at this facility (megaliters/year)

20.6

Comparison of total consumption with previous reporting year

Much lower

Please explain

W5.1a

(W5.1a) For the facilities referenced in W5.1, what proportion of water accounting data has been third party verified?

Water withdrawals – total volumes

% verified

76-100

Verification standard used

Independent assurance of 2022 data for total water use (manufacturing and warehouses – therefore including those sites listed in W5.1) was undertaken by ERM

CVS in accordance with ISAE3000 as stated in their assurance statement: sustainability-insights-2022.pdf (reckitt.com)

Water withdrawals – volume by source

% verified

76-100

Verification standard used

Independent assurance of 2022 data for total water use (manufacturing and warehouses – therefore including those sites listed in W5.1) was undertaken by ERM CVS in accordance with ISAE3000 as stated in their assurance statement: sustainability-insights-2022.pdf (reckitt.com)

Water withdrawals – quality by standard water quality parameters

% verified

Not verified

Please explain

Water discharges – total volumes

% verified

76-100

Verification standard used

Independent assurance of 2022 data for total water use (manufacturing and warehouses – therefore including those sites listed in W5.1) was undertaken by ERM CVS in accordance with ISAE3000 as stated in their assurance statement: sustainability-insights-2022.pdf (reckitt.com)

Water discharges – volume by destination

% verified

76-100

Verification standard used

Independent assurance of 2022 data for total water use (manufacturing and warehouses – therefore including those sites listed in W5.1) was undertaken by ERM CVS in accordance with ISAE3000 as stated in their assurance statement: sustainability-insights-2022.pdf (reckitt.com)

Water discharges – volume by final treatment level

% verified

76-100

Verification standard used

Independent assurance of 2022 data for total water use (manufacturing and warehouses – therefore including those sites listed in W5.1) was undertaken by ERM CVS in accordance with ISAE3000 as stated in their assurance statement: sustainability-insights-2022.pdf (reckitt.com)

Water discharges – quality by standard water quality parameters

% verified

Not verified

Please explain

Water consumption – total volume

% verified

76-100

Verification standard used

Independent assurance of 2022 data for total water use (manufacturing and warehouses – therefore including those sites listed in W5.1) was undertaken by ERM CVS in accordance with ISAE3000 as stated in their assurance statement: sustainability-insights-2022.pdf (reckitt.com)

W6. Governance

W6.1

(W6.1) Does your organization have a water policy?

Yes, we have a documented water policy that is publicly available

W6.1a

(W6.1a) Select the options that best describe the scope and content of your water policy.

	Scope	Content	Please explain
Row 1	Company-wide	Description of the scope (including value chain stages) covered by the policy	Reckitt's policies on water are incorporated into our company-wide Global Environmental Policy, our Sustainability Ambitions and our Global Environment Standards on Water and Wastewater Management.

		Description of business dependency on water Description of business impact on water Commitment to align with international frameworks, standards, and widely-recognized water initiatives Commitment to prevent, minimize, and control pollution Commitment to reduce or phase-out hazardous substances Commitment to reduce water withdrawal and/or consumption volumes in direct operations Commitment to reduce water withdrawal and/or consumption volumes in supply chain Commitment to safely managed Water, Sanitation and Hygiene (WASH) in the workplace Commitment to safely managed Water, Sanitation and Hygiene (WASH) in local communities Commitment to stakeholder education and capacity building on water security Commitment to water stewardship and/or collective action Commitment to the conservation of freshwater ecosystems Commitments beyond regulatory compliance	Together they express our commitment internally and externally, informing our employees of the importance of careful water management and stewardship. It confirms our commitments to go beyond compliance where appropriate, to engage with stakeholders on water management, to establish and measure the significant environmental impacts of our operations including water usage/quality, set targets for performance improvements and monitor progress against targets. It includes a commitment to make a real and meaningful contribution to mitigating global water scarcity, by reducing greenhouse gas emissions and water impact across the full life cycle of our products, reflecting national and international government agendas when setting targets. Our water dependencies, business impact, performance standards, targets, commitments to SDGs 6/12/13/14 and work with local communities to help tackle water scarcity are defined in our Reckitt Insights on Water resources (available on www.reckitt.com). These recognise our commitment to water stewardship and the role of collective action e.g. through catchment area management, requires collective action. This reinforces the value of our work with local communities to tackle water scarcity. These are further supported by our Sourcing for Sustainable Growth Policy and technical standards on Environmental Protection on water and waste management which all sites must meet. Our Sourcing for Sustainable Growth Policy and associated technical standard, Workplace Health and Safety Standard, acknowledges the rights expressed in the International Bill of Human Rights and the ILO Declaration on Fundamental Principles and Rights at Work. It specifies that employees must have access to adequate toilets and potable drinking water. 1, 2

		Reference to company water-related targets Acknowledgement of the human right to water and sanitation Recognition of environmental linkages, for example, due to climate change	

[1]Reckitt Biodiversity and Ecosystems Insight.pdf

[2]Reckitt Water Insight.pdf

W6.2

(W6.2) Is there board level oversight of water-related issues within your organization?

Yes

W6.2a

(W6.2a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for water-related issues.

Position of individual or committee	Responsibilities for water-related issues
Board-level committee	The Board has responsibility for overseeing our sustainability strategy. The Corporate Responsibility, Sustainability, Ethics and Compliance Committee (CRSECC) is part of Reckitt's governance framework and supports the Board in fulfilling its oversight responsibilities in ensuring the integrity of the Group's corporate responsibility and sustainability, ethics and compliance strategies, policies, programmes and activities. The CRSECC reports to the Board regularly at Board meetings. Specifically, the CRSECC supports the Board in reviewing, monitoring, and assessing the Company's approach to sustainability. The Committee is expected to meet at least three times a year, and at other times as required, to review progress against our sustainability strategy and performance against our targets. In 2022, the Committee met four times and received updates on water efficiency performance on each occasion. As part of the Board's annual review of our principal and emerging risks, sustainability was considered. In 2022 we introduced two new measures under the Long-Term Incentive Plan (LTIP) to align participants with, and incentivise delivery of, our 2030 Sustainability Ambitions: net revenue from more sustainable products (which includes our product water footprint) and reduction in GHG emissions in our operations. The Board received an update on performance on these and key indicators, including water efficiency. The Board also received an update on work

	at UN Climate week and COP27, where water security and WASH were key platforms for Reckitt given the close connection to the impact of climate on health.
Chief Executive Officer (CEO)	The CEO has accountability for sustainability performance at executive level, including water-related issues. Executive ownership of 'sustainability' as a principal risk resides directly with the CEO and the Chief Marketing, Sustainability and Corporate Affairs Officer. The CEO's responsibility is also delegated at an operational level, and the management of sustainability matters reflects the structure of our business as one Group with three business units. We have a single committee for the Group as a whole, the Risk, Sustainability and Compliance Committee (RSCC), chaired by our CEO. This is supported by business unit level committees, which report up to the RSCC and to the CRSECC. These committees all meet and report quarterly. In 2022, the CEO along with GEC members were updated quarterly on performance on water efficiency through the RSCC. This led to support for both operational water efficiency and recycling programmes in manufacturing sites and support for water catchment management. The Chief Supply Chain Officer visited Hosur site's catchment programme to see the improvements at first hand. Reckitt also signed up to the UN Global Compact CEO Water Mandate at the end of 2021.

W6.2b

(W6.2b) Provide further details on the board's oversight of water-related issues.

	Frequency that water-related issues are a scheduled agenda item	Governance mechanisms into which water-related issues are integrated	Please explain
Row 1	Scheduled - all meetings	Monitoring implementation and performance Monitoring progress towards corporate targets Reviewing and guiding annual budgets Reviewing and guiding business plans Reviewing and guiding corporate responsibility strategy	The Board oversees, considers and reviews the Group's ESG strategy and has oversight of water-related risks and opportunities. Sustainability is identified as a principal risk in our risk register, reflecting both its importance and its central role in Reckitt's growth strategy. We manage the risk by: – Embedding our sustainability strategy and targets within R&D and our supply chain, and across each of the GBUs, through customer-facing programmes, ingredient management, our decarbonisation and water usage roadmap, packaging and sustainable sourcing programmes The Board receives quarterly updates on sustainability issues and risks, and conducts a formal review at least once a year.

		Reviewing and guiding major plans of action Reviewing and guiding risk management policies Reviewing and guiding strategy Reviewing innovation/R&D priorities	The board-level Corporate Responsibility, Sustainability, Ethics and Compliance Committee (CRSECC) is expected to meet at least three times a year to review progress against our sustainability strategy and performance against our targets. In 2022, the Committee met four times. Meetings usually take place ahead of Board meetings and the Chair of the Committee reports formally to the Board. The CEO, who has accountability for sustainability performance at executive level, attends the Committee's meetings and is joined by other senior executives. The CRSECC terms of reference are reviewed annually. During the year, these were reviewed and considered to be fit for purpose, in line with best practice. The CRSECC considers a number of standing agenda items in line with its terms of reference: • Monitoring and reviewing processes for risk assessment for corporate responsibility, sustainability, and compliance and ethical conduct • Agreeing targets and KPIs for corporate responsibility, sustainability and compliance and ethical conduct. Reviewing internal and external reports on progress towards set targets and KPIs • Receiving reports from management committees in respect of corporate responsibility, sustainability, ethics, and compliance and investigating and taking action in relation to issues raised or reported to it The Audit Committee also has a monitoring function in respect of risk management and internal control systems, especially financial controls, which also includes the assurance framework established by management to identify and monitor risks identified by the CRSECC. The Committee liaises with the Audit Committee and the Chair of the CRSECC is a member of the Audit Committee. The Risk, Sustainability and Compliance Committee (RSCC) supports the CRSECC in reviewing risks, including those relating to water issues, and our progress in managing them, and covers all of our environmental, social and governance (ESG) activity. Performance against operational targets and product footprint activity is discussed in each

			meeting, and plans to strengthen activity are considered.

W6.2d

(W6.2d) Does your organization have at least one board member with competence on water-related issues?

	Board member(s) have competence on water-related issues	Criteria used to assess competence of board member(s) on water-related issues
Row 1	Yes	The Corporate Responsibility, Sustainability, Ethics and Compliance Committee (CRSECC) comprises four members, including the Chair. Members of the CRSECC bring extensive experience in both developing and developed markets, adding value through their knowledge of creating sustainable initiatives, and past experiences of leading research and development efforts to create breakthrough innovations. Additionally, our Senior Independent Non-Executive Director, appointed in November 2022, was instrumental in leading the first major media company to commit to becoming Net Zero Carbon by 2030, and into a new era of environmental awareness. They were awarded the inaugural MIP United Nations Sustainable Development Goal Award in 2020, are Chair of the National Oceanography Centre and also serve as an ambassador to the World Wildlife Federation (WWF). Members of the CRSECC are appointed by the Board on the recommendation of the Nomination Committee, which reviews membership in terms of skills, knowledge, diversity and experience. The Board is satisfied that each member of the Committee is independent and that Committee members have competence relevant to the company's sector and the industries in which it operates. On joining the Committee and during their tenure, members receive additional training tailored to their individual requirements. Such training includes meetings with internal management covering CRSEC matters. All members of the Committee receive regular briefings from senior executives on matters covering governance, regulatory and legislative developments, product safety and corporate responsibility, sustainability and ethics-related matters, and Reckitt practices and policies in these areas.

W6.3

(W6.3) Provide the highest management-level position(s) or committee(s) with responsibility for water-related issues (do not include the names of individuals).

Name of the position(s) and/or committee(s)

Chief Executive Officer (CEO)

Water-related responsibilities of this position

Assessing water-related risks and opportunities
Managing water-related risks and opportunities
Setting water-related corporate targets
Monitoring progress against water-related corporate targets

Frequency of reporting to the board on water-related issues

Quarterly

Please explain

The CEO is the highest Exec Committee member with specific responsibility for Reckitt's sustainability policy and performance, including climate related issues and agreeing on new sustainability and climate-related targets. Executive ownership of 'sustainability' as a principal risk resides directly with the CEO and the Chief Marketing, Sustainability and Corporate Affairs Officer.
The CEO is a standing member of the board-level Corporate Responsibility, Sustainability, Ethics and Compliance Committee (CRSECC), and chair of the management-level Risk, Sustainability and Compliance Committee (RSCC) where climate-related matters arise. Their work considers climate programmes & performance against targets, sustainability strategy, activities and targets for 2030 and beyond

Name of the position(s) and/or committee(s)

Other C-Suite Officer, please specify
Chief Marketing, Sustainability and Corporate Affairs Officer

Water-related responsibilities of this position

Assessing future trends in water demand
Assessing water-related risks and opportunities
Managing water-related risks and opportunities
Monitoring progress against water-related corporate targets
Managing public policy engagement that may impact water security
Managing value chain engagement on water-related issues

Frequency of reporting to the board on water-related issues

Quarterly

Please explain

The Chief Marketing, Sustainability and Corporate Affairs Officer has responsibility for sustainability-related strategy development and compliance. Executive ownership of 'sustainability' as a principal risk resides directly with the CEO and the Chief Marketing, Sustainability and Corporate Affairs Officer.

Name of the position(s) and/or committee(s)

Safety, Health, Environment and Quality committee

Water-related responsibilities of this position

Assessing future trends in water demand
Assessing water-related risks and opportunities
Monitoring progress against water-related corporate targets

Frequency of reporting to the board on water-related issues

Quarterly

Please explain

We have a single committee for the Group as a whole, the Risk, Sustainability and Compliance Committee (RSCC), chaired by our CEO. This is supported by business unit level committees, which report up to the RSCC and to the board-level Corporate Responsibility, Sustainability, Ethics and Compliance Committee (CRSECC). These committees all meet and report quarterly.
The Risk, Sustainability and Compliance Committee (RSCC) supports the CRSECC in reviewing risks, including those relating to climate change, and our progress in managing them, and covers all of our environmental, social and governance (ESG) activity.
Business units are responsible for their own deliverables therefore they are responsible for advising and recommending on the development of the overall Reckitt sustainability strategies and associated programmes, together with monitoring and driving the achievement of our Business Unit sustainability targets and standards.

Name of the position(s) and/or committee(s)

Other C-Suite Officer, please specify
Chief Supply Officer

Water-related responsibilities of this position

Assessing water-related risks and opportunities
Managing water-related risks and opportunities
Monitoring progress against water-related corporate targets
Managing value chain engagement on water-related issues
Managing annual budgets relating to water security

Frequency of reporting to the board on water-related issues

Quarterly

Please explain

The Chief Supply Officer is responsible for implementing sustainability programmes across our global supply chain operations, including planning, procurement, manufacturing and logistics.

W6.4

(W6.4) Do you provide incentives to C-suite employees or board members for the management of water-related issues?

	Provide incentives for management of water-related issues	Comment
Row 1	Yes	In 2022 we introduced two ESG measures under the Long-Term Incentive Plan (LTIP) to align participants with, and incentivise delivery of, our 2030 Sustainability Ambitions. There are two equally weighted metrics: net revenue from more sustainable products (which includes our water footprint) and reduction in GHG emissions in our operations.

W6.4a

(W6.4a) What incentives are provided to C-suite employees or board members for the management of water-related issues (do not include the names of individuals)?

	Role(s) entitled to incentive	Performance indicator	Contribution of incentives to the achievement of your organization's water commitments	Please explain
Monetary reward	Corporate executive team Chief Executive Officer (CEO) Chief Financial Officer (CFO) Other C-suite Officer Chief Marketing, Sustainability and Corporate Affairs Officer , Chief Supply Officer Other, please specify	Reduction of water withdrawals – direct operations Reduction in water consumption volumes – direct operations Reduction of water withdrawal and/or consumption volumes – supply chain Improvements in water efficiency – direct operations	Bonus opportunities for the CEO and CFO are based on the achievement of two financial targets, and the Remuneration Committee's assessment of performance, which includes: progress against our 2030 Sustainability Ambitions, including our water targets; raising awareness of the impact of climate change on health; further development of our work on ecosystems and biodiversity; climate change; and external	Supports our ambition of 50% of net revenue being from more sustainable products by 2030, and the delivery of our three water targets: 50% reduction in product water footprint by 2040; 30% reduction in water use by 2025; and water positive in water-stressed sites by 2030. One-third of annual bonus payments for Executive Directors are subject to a three-

	Senior Management Team	Improvements in water efficiency – supply chain Improvements in water efficiency – product use Increased proportion of revenue from low water impact products or services Company performance against a sustainability index with water-related factors (e.g., DJSI, CDP Water Security score, etc.)	benchmarks of progress. Reckitt grants LTIP awards to the Group Executive Committee, Group Leadership Team and senior management to incentivise superior long-term business results and shareholder value creation. They will vest subject to the achievement of 2 x ESG performance targets: i. Percentage of net revenue from more sustainable products which supports our ambition of 50% of net revenue being from more sustainable products by 2030, including performance on water. Measured using our Sustainable Innovation Calculator (SIC) which evaluates the carbon, water, plastics, ingredients and packaging footprints in new products for our global brands. An improvement of circa 10% in a product's performance is required for the new product to be considered more sustainable. ii. Percentage reduction in GHG emissions in operations which supports the delivery of our externally validated science-based targets for 2030 including a 65% reduction in GHG	year deferral into awards over Reckitt shares. We have malus and clawback and other safeguards in place to manage any potential risk. LTIP grants comprise performance share options and performance share awards (based on a fixed number). They will vest subject to the achievement of LFL net revenue, ROCE, relative TSR and 2 x ESG performance targets: i. Percentage of net revenue from more sustainable products – 20% of this element will vest for achieving 32% of net revenue from more sustainable products increasing to full vesting for achieving 35% in 2025. i. Percentage reduction in GHG emissions in operations – 20% of this element will vest for achieving a 66% reduction in GHG emissions in operations by 2025, increasing to full vesting for achieving a 69% reduction. Targets are based on achievement in the final year of the

			emissions in operations vs. 2015.	performance period and take into account the plans that we have to achieve our 2030 Sustainability Ambitions. LTIP are subject to a three-year performance period and two-year holding period.
Non-monetary reward	Corporate executive team Other, please specify All employees	Implementation of employee awareness campaign or training program on water-related issues Implementation of water-related community project	Reckitt uses a combination of internal financial and non-financial success metrics to determine annual monetary rewards of eligible employees. Achievement of the rewards is measured against pre-agreed performance targets. A combination of environmental, social and external perception metrics, e.g. water reduction targets, determines annual rewards for relevant functions. All employees can receive non-monetary recognition for the management of sustainability issues, including water, which include employee awards, internal recognition or special assignments. Employee Awards: Many local Reckitt sites give employee awards in line with Reckitt's core values and purpose. These awards are decided by leadership teams. There is also peer-nominated	Supports our ambition of 50% of net revenue being from more sustainable products by 2030, and the delivery of our three water targets: 50% reduction in product water footprint by 2040; 30% reduction in water use by 2025; and water positive in water-stressed sites by 2030.

			recognition-based awards which tend to be managed by the local regions. Some teams also have Reward and Recognition (R and R) schemes in place which reward employees with innovative ideas. These awards are given based on exemplary performance, water reduction initiatives, or achievement of a key milestone in the development of a more sustainable product. Internal Recognition: Manufacturing functions have quarterly rewards for sites with best environmental initiatives and sustainability champions for all our powerbrands. Teams will be judged on the extent to which their campaigns and suggested product innovation deliver social and environmental change.	

W6.5

(W6.5) Do you engage in activities that could either directly or indirectly influence public policy on water through any of the following?

Yes, trade associations

W6.5a

(W6.5a) What processes do you have in place to ensure that all of your direct and indirect activities seeking to influence policy are consistent with your water policy/water commitments?

Reckitt is a member of several trade associations (TAs) across the globe and membership is annually reviewed by our Group Ethics and Compliance department.

We seek to ensure that the trade associations and industry policy groups, to which Reckitt is affiliated with, operate to the same responsible advocacy standards as Reckitt. These TAs may develop policy positions on topics which can include water-related issues.
Reckitt advocates these positions in our representations to our TAs and use Reckitt's Global Responsible Advocacy Policy to guide all interactions. This policy applies to all employees globally, members of the Board and contractors when acting on Reckitt's behalf. Employees involved in or employed in functions such as Corporate Comms and conducting advocacy activities in key priority markets, as defined by the Corporate Affairs function, are required to, submit their annual advocacy activity plans to the Chief Marketing, Sustainability and Corporate Affairs Officer for approval; and to keep him/her informed of any material developments regarding advocacy activities not originally included as part of their annual advocacy activity plans. If Reckitt does not agree with the position of one of our TAs, our policy states that we should communicate our position clearly to the organisation. Should the policies of the organizations of which we are members diverge from our own policies we would carefully reconsider our membership

W6.6

(W6.6) Did your organization include information about its response to water-related risks in its most recent mainstream financial report?

Yes (you may attach the report - this is optional)

Reckitt annual-report-2022.pdf

Risk disclosure (p83), migitating actions relating to sustainability risks include: Embedding our sustainability strategy and targets within R&D and our supply chain, and across each of the GBUs, through customer-facing programmes, ingredient management, our decarbonisation and water usage roadmap, packaging and sustainable sourcing programmes
– Application of the Sustainable Innovation Calculator across all new and existing product development (including our water footprint)
– Taskforce on Climate-related Disclosures (TCFD) partnership with Cambridge University to model the impact of climate risk, and Taskforce on Nature-related Financial Disclosures (TNFD) partnership with Oxford University to better understand the impact of our footprint on biodiversity loss

W7. Business strategy

W7.1

(W7.1) Are water-related issues integrated into any aspects of your long-term strategic business plan, and if so how?

	Are water-related issues integrated?	Long-term time horizon (years)	Please explain

Long-term business objectives	Yes, water-related issues are integrated	11-15	Reckitt's purpose is to create a cleaner, healthier world. Sustainability is central to our Purpose and runs through everything we do. We understand as a business the effects our operations have on the environment and the need to embed sustainability to create positive impacts. One of our six strategic imperatives is incorporating sustainability throughout our value chain and across our business, including managing the critical impacts of climate change such as water stress and progressing our activity on water stewardship. This includes activity to improve site water efficiency, considering long-term water resilience for locations and improving product water footprints to reduce water in products and in consumer use. As part of our Sustainability strategy approach and risk management process we carry out an assessments which identifies issues material to our business, including water-related risks and opportunities across our value chain. The results are adopted through our governance process and incorporated into Reckitt's corporate strategy and objectives. In 2021, we launched long-term business objectives to reduce our product water footprint by 50% by 2040, reduce water use in our manufacturing by 30% by 2025 and become water positive in our factories located in water-stressed areas. Within our Environment strategy, a focus area for Reckitt is reducing the water impacts of products and reducing water use in manufacturing, especially in water-scarce regions.
Strategy for achieving long-term objectives	Yes, water-related issues are integrated	11-15	Sustainability is at the heart of our corporate strategy. We are embedding our sustainability agenda, targets and plans into individual site and business unit programmes, to ensure resources are supported and routine operational controls help manage and sustain these programmes. In 2021, we launched our long-term business objectives to reduce our product water footprint by 50% by 2040, reduce water use in our manufacturing by 30% by 2025 and become water positive in our factories located in water-stressed areas. An important component of our strategy for achieving these objectives has been the development of our water foot printing and Sustainable Innovation Calculator. Our long-term strategy is influenced by the potential for declining water availability, and the rising cost of

			resources and raw materials. We seek to mitigate this by addressing our water footprint across all areas of the product life cycle, e.g. from the design to the manufacture and use of our products.
Financial planning	Yes, water-related issues are integrated	11-15	To mitigate water-related physical risks in our operations such as water scarcity and stress for example, we are developing global programmes to improve water efficiency. This includes using different water quality where practical and not compromising product standards. To reduce the need for abstracting water in these locations, water harvesting and local water course remediation projects have been carried out. In addition, there is significant R&D spend around developing products that use more sustainable ingredients and packaging materials, as well as to reducing the impacts during the consumer use phase, helping to reduce risk in the supply chain from both a carbon and water perspective These measures are part of routine business planning within brand and supply chain activity. They form part of financial planning for those business functions in annual and 3-year cycles in order to manage risks and deliver against our sustainability ambitions. Our Board, supported by the Board's CRSECC and Risk Committee has responsibility for oversight of our sustainability strategy. The strategy is delivered through our Executive Committee and management team, who review plans and progress. Progress in these areas is reviewed routinely, as frequently as quarterly for some metrics such as water reductions and efficiency. Reviews of progress enable further assessment of resource need and allocation within ongoing financial and operational planning activity.

W7.2

(W7.2) What is the trend in your organization's water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?

Row 1

Water-related CAPEX (+/- % change)

-8

Anticipated forward trend for CAPEX (+/- % change)

0

Water-related OPEX (+/- % change)

0

Anticipated forward trend for OPEX (+/- % change)

0

Please explain

Our manufacturing sites annually review water processes, including manufacturing, clean downs, cooling, and hygiene. Opportunities to lower water consumption, without compromising quality or safety, are considered. In 2022, we implemented efficiency projects to keep on track to meet our water targets, maintaining similar resource levels to 2021. For example, at our Hosur site in India we have invested in rainwater harvesting and helped reinstate local water courses. The site now has sufficient externally validated projects to cover its water use. Projects will be maintained to maintain this coverage. We will also encourage other businesses in the catchment area to adopt a similar approach, supporting long term water resources for the whole community.

Reckitt manages OPEX locally and do not track OPEX globally as it will not have a significant impact on our 2030 goals. We do not anticipate any change to the business which would result in a significant increase or decrease to OPEX.

W7.3

(W7.3) Does your organization use scenario analysis to inform its business strategy?

	Use of scenario analysis	Comment
Row 1	Yes	

W7.3a

(W7.3a) Provide details of the scenario analysis, what water-related outcomes were identified, and how they have influenced your organization's business strategy.

	Type of scenario analysis used	Parameters, assumptions, analytical choices	Description of possible water-related outcomes	Influence on business strategy
Row 1	Climate-related	We consider climate-related risk over the short term (up to three years) in line with our Group risk assessment, over the medium term (3-5 years) in	These include changes in precipitation patterns, frequency of extreme weather events, change in temperature extremes (leading to changes in	From a range of potential future global climate pathways, we focus on two scenarios: 3°C (based on current international policies in

		line with our strategic planning cycle, and over the longer term (10 years+) through our ongoing work with Risilience Climate and Enterprise analytics technology. We have assessed the near- to medium-term risk in terms of the five-year impact on discounted future earnings value for these risks. The analysis considered multiple climate scenarios and their implications. We assessed five emission pathways developed as combinations of SSP-RCP pathways from the IPCC's modelling, and consistent with defined temperature outcomes (SSP1-1.9 (1.5°C), SSP1-2.6 (2°C), SSP2-4.5 (2.5°C), SSP3-7.0 (3°C), SSP5-8.5 (>4°C)). We chose these scenarios to enable us to compare both physical risks and transition risks across the same emissions pathway. We also chose them as there is a great deal of scientific detail within each pathway. To provide a spectrum of impacts, we focus on two of these scenarios, 3°C and 1.5ºC. To enable this scenario analysis, we built an internal data-driven model of the business, or 'digital twin'. This captures key business information including locations, financial data, greenhouse	water levels), decrease in availability of water and the availability/cost of goods and services. Water scarcity is an aspect of climate change which currently touches the lives of our consumers from India to USA. In addition, there are transitional risks associated with the move to a low carbon economy, such as climate/water related regulatory and policy changes. The potential outcomes identified support our focus on driving efficiency in our own operations and designing products that require less water and work well in increasingly water efficient appliances.	2020-21) and 1.5°C (global net zero by 2050 as referred to by IPCC, i.e. the 'Paris Ambition'). The risks and opportunities identified through our scenario analysis have influenced our strategy for 1) investment in R&D, 2) product development, 3) supply chain, and 4) our operations as stated in our TCFD statement. We embed our climate change and water-related response within core business activity, helping to build an effective response that mitigates risk and builds opportunity within our brands and value chain. For example, we have adopted our Sustainable Innovation Calculator (SIC) for all new product development, measuring the climate and water impact of new innovations. Such product innovations also provide opportunity for growth, by meeting emerging consumer demands and expectations and developing products that are well placed for emerging fiscal policy and physical environments (transition and physical risks) Our scenario analysis, therefore, ultimately

		gas emissions, and natural raw material sourcing origins. The scenario analysis enables comparisons with our business model. The assessment is currently presented for our whole business, and is not yet separated specifically by geography or sector although the digital twin allows this detail within our review. These comparisons assume no further climate mitigations and, as a result, also exclude our strategic climate action which are both abating carbon emissions, strengthening operating efficiency and developing products with lower carbon and water footprints. This both mitigates risk and creates opportunities. These illustrate parameters for various impacts and opportunities based on policy frameworks for each.		influences areas of business strategy such as our product development pipeline and supports our 2030 ambitions for 50% of net revenue to be derived from more sustainable products and our target of 50% reduction in product water footprint by 2040 against a 2015 baseline.

W7.4

(W7.4) Does your company use an internal price on water?

Row 1

Does your company use an internal price on water?

No, and we do not anticipate doing so within the next two years

Please explain

Reckitt's approach to water is driven by our targets and programmes which currently do not include an internal price on water.

W7.5

(W7.5) Do you classify any of your current products and/or services as low water impact?

	Products and/or services classified as low water impact	Definition used to classify low water impact	Please explain
Row 1	Yes	Products defined as 'more sustainable' according to the criteria set within our Sustainable Innovations Calculator (SIC). We use our SIC to determine if a product can be considered 'more sustainable' and have its revenues count towards our Net Revenue target. As part of our product development process, the App measures and compares impacts of new products against existing benchmarks. The Calculator is a streamlined Life Cycle Analysis (LCA) tool that models the most important environmental aspects of our products (carbon, water impact, ingredients, plastics and packaging) across their key life cycle stages from raw materials to consumer use. To be classed as more sustainable, the overall score of a product innovation must be equal	Further information on how we calculate Net Revenue from more sustainable products can be found in our Reporting Criteria https://www.reckitt.com/media/ozzngxkz/reporting-criteria-2022.pdf

		or higher than +10 points when compared to the benchmark. This shows the effect of every choice we make on the sustainability of a product. Our ambition is that every innovation is more sustainable than what it replaces. The SIC is a driver for reducing the water footprint of products, including within consumer use, and provides us with the insight to reduce water impact across the value chain. In 2022, 24.4% of Reckitt's Net Revenue came from more sustainable products. Unfortunately, it is not possible to extract the Net Revenue for those 'more sustainable' products which met the water criteria.	

W8. Targets

W8.1

(W8.1) Do you have any water-related targets?

Yes

W8.1a

(W8.1a) Indicate whether you have targets relating to water pollution, water withdrawals, WASH, or other water-related categories.

	Target set in this category	Please explain
Water pollution	No, and we do not plan to within the next two years	

Water withdrawals	Yes	
Water, Sanitation, and Hygiene (WASH) services	Yes	
Other	Yes	

W8.1b

(W8.1b) Provide details of your water-related targets and the progress made.

Target reference number

Target 1

Category of target

Other, please specify

Total water footprint

Target coverage

Business activity

Quantitative metric

Other, please specify

% absolute reduction across total water footprint

Year target was set

2021

Base year

2015

Base year figure

1,371,000

Target year

2040

Target year figure

685,500

Reporting year figure

1,605,000

% of target achieved relative to base year

-34.1356673961

Target status in reporting year

Underway

Please explain

Target: 50% reduction in total product water footprint by 2040 vs. 2015
Definition: the total water use footprint is a measure of direct and indirect water use associated with Reckitt products sold during a 12-month period. The approach mirrors our approach on product carbon footprint across the full value chain, whereby the indirect consumer use phase is excluded from scope.
Scope: water use upstream and downstream of our manufacturing sites across the entire life cycle of Reckitt products sold including the raw and packaging material supply chain, product manufacturing, distribution, retail operations, direct consumer use, and subsequent disposal/recycling of the product and its packaging). This includes the life cycle water use associated with products manufactured at the Company's own manufacturing facilities as well as those manufactured by external third-party facilities producing products for Reckitt under contract.

In March 2021, as part of the launch of our new sustainability ambitions, we set a new goal of 50% absolute reduction of our water use footprint on products. This water use footprint increased by 17.1% versus our 2015 baseline. This is less than business growth during the same time period but still reinforces the need for action to improve water efficiency further. We also recognise that with an increasing move to bio-based and renewable resources, our water footprint may increase, especially in the areas of raw materials and packaging. However, we are committed to driving down this footprint over time. Since 2012, our focus has been mostly on the water we use in manufacturing, and how efficient we are with it. But we're now focusing more on product footprints and we've strengthened our Sustainable Innovation Calculator to help our product developers.

Target reference number

Target 2

Category of target

Water consumption

Target coverage

Site/facility

Quantitative metric

Reduction per unit of production

Year target was set

2021

Base year

2015

Base year figure

8,060,308

Target year

2025

Target year figure

5,642,215

Reporting year figure

7,967,895

% of target achieved relative to base year

3.8217305951

Target status in reporting year

Underway

Please explain

Target: 30% reduction in water use in our operations (per unit of production) by 2025 vs. 2015
Definition: water use at our global manufacturing and warehouse facilities.
Scope: water used on-site, within the calendar year, inclusive of operational water consumption, water included in our products and domestic water use at facilities under management control of the Group.
Units: cubic metres
Since 2015, we've reduced our water use by 5% (per unit of production) globally. We've identified projects that will get us to our 2025 target. We've made progress with initiatives to use water more efficiently in production, for example through cooling tower operations or during routine cleaning, while maintaining the same standards of hygiene.

Target reference number

Target 3

Category of target

Community engagement

Target coverage

Country/area/region

Quantitative metric

Increase in number of population participating in community engagement activities

Year target was set

2021

Base year

2021

Base year figure

0

Target year

2030

Target year figure

10,000,000

Reporting year figure

1,800,000

% of target achieved relative to base year

18

Target status in reporting year

Underway

Please explain

In 2022, we renewed our partnership with Water.org, to help realise our aim of getting 10 million people better access to water, sanitation and hygiene by 2030. Our extended partnership continues to strengthen access to safe water and sanitation and our joint programmes have now helped more than 1.8 million people across India, Indonesia and Kenya.

Target reference number

Target 4

Category of target

Water consumption

Target coverage

Site/facility

Quantitative metric

Other, please specify

Water positive in water stressed sites by 2030

Year target was set

2021

Base year

Base year figure

0

Target year

2030

Target year figure

17

Reporting year figure

1

% of target achieved relative to base year

5.8823529412

Target status in reporting year

Underway

Please explain

Our ambition is to become water positive at all our sites in water stressed areas by 2030. To meet our ambition, we're testing a range of methods and evolving our approach as we learn. We're developing water catchment area programmes at key sites.

At Hosur in India, we started by focusing on water neutrality activities and opportunities in 2019 and have invested in rainwater harvesting and helped reinstate local water courses. In 2022, the site was independently certified as water neutral, using the Volumetric Water Benefit Accounting (VWBA) methodology. Projects included restoring tanks, deepening canals, digging sunken ponds, repairing spill-ways and building small check dams to prevent soil erosion. These projects have also benefited local communities.

We'll continue to work to reduce water consumption at our manufacturing sites, looking for new opportunities to recycle water and replenish the water catchments we operate in.

W9. Verification

W9.1

(W9.1) Do you verify any other water information reported in your CDP disclosure (not already covered by W5.1a)?

Yes

W9.1a

(W9.1a) Which data points within your CDP disclosure have been verified, and which standards were used?

Disclosure module	Data verified	Verification standard	Please explain
W8 Targets	• Total Water Footprint (million L) (with indirect consumer phase) • Total Water	ISAE 3000	Independent assurance undertaken by ERM CVS as stated in their assurance statement: https://www.reckitt.com/media/wl4h3eqh/sustainability-insights-2022.pdf#page=11

	Footprint (million L) (without indirect consumer phase) • Reduction in product water footprint vs 2015 (%) • Water Withdrawal (m3) • Wastewater discharge (m3) • Water discharge per unit of production (m3 per tonne of product) • Water Use per unit of production (m3 per tonne product) • Reduction in water use in manufacturing and warehousing per unit of production vs 2015(%)		

W10. Plastics

W10.1

(W10.1) Have you mapped where in your value chain plastics are used and/or produced?

	Plastics mapping	Value chain stage	Please explain

Row 1	Yes	Direct operations Supply chain Product use phase	We are increasing the use of recycled materials within plastic packaging, as part of our commitment to achieve at least an average of 25% by 2025, and to reduce virgin plastic use by 50% by 2030. From a downstream perspective, over 70% of our plastic packaging is recyclable today, and we aim to make all of our plastic packaging recyclable or reusable by 2025. We're working to educate and inform consumers on recycling and disposal through consumer information and labelling on packs, to help improve recycling rates and also improve the quality of material which is placed into recycling streams.

W10.2

(W10.2) Across your value chain, have you assessed the potential environmental and human health impacts of your use and/or production of plastics?

	Impact assessment	Value chain stage	Please explain
Row 1	Yes		To protect human health, where we use plastics for products which are likely to have prolonged contact with the consumer, we only use materials which are certified to the relevant food, cosmetic, or pharmaceutical standards. Reckitt bans the intentional addition of CoHC (Chemicals of High Concern) in our packaging, and performs risk assessment of any non-intentionally added substances which appear with impurity levels >0.1% w/w. We also require manufacturers to ensure that the sum of concentration levels of heavy metals, if present in packaging or packaging components, do not exceed 100 ppm by weight. Our targets on plastic packaging show our commitments to reducing the potential environmental impact of our packaging, where we aim to reduce our use of virgin plastic by 50% by 2030, use 25% recycled content in our plastic packaging by 2025, and make 100% of plastic packaging recyclable or reusable, also by 2025.

W10.3

(W10.3) Across your value chain, are you exposed to plastics-related risks with the potential to have a substantive financial or strategic impact on your business? If so, provide details.

	Risk exposure	Please explain
Row 1	No, risks assessed, and none considered as substantive	Risk of limited post-consumer recycled (PCR) materials within the market leading to inability to deliver strategy on 25% recycled content in our plastic packaging in 2025. Demand for PCR exceeds supply, particularly as we reach an inflection

		point ahead of many companies' 2025 publicly stated targets. PCR availability is affected by downstream waste collection, and upstream processing, both of which have not progressed at the expected rate which was forecast when the target was set.

W10.4

(W10.4) Do you have plastics-related targets, and if so what type?

	Targets in place	Target type	Target metric	Please explain
Row 1	Yes	Plastic packaging	Reduce the total weight of virgin content in plastic packaging Increase the proportion of post-consumer recycled content in plastic packaging Increase the proportion of plastic packaging that is recyclable in practice and at scale Increase the proportion of plastic packaging that is reusable	50% reduction of virgin plastic in packaging by 2030 25% recycled content in our plastic packaging by 2025 100% of plastic packaging to be recyclable or reusable by 2050

W10.5

(W10.5) Indicate whether your organization engages in the following activities.

	Activity applies	Comment
Production of plastic polymers	No	
Production of durable plastic components	No	
Production / commercialization of durable plastic goods (including mixed materials)	Yes	As a small % of our products include electrical devices made from plastic
Production / commercialization of plastic packaging	Yes	In some of our manufacturing sites we produce bottles for packing our own products, either from preforms or resins.
Production of goods packaged in plastics	Yes	Plastic is a commonly used packaging supporting product safety and quality necessary for our product range.
Provision / commercialization of services or goods that use plastic packaging (e.g., retail and food services)	Yes	Our B2B service offer includes point of sale materials for retail and event environments, and the supply of packaged products where the business is the end user. We also have a limited number of direct-to-consumer

		sales channels, which utilise these packed products in a retail/ service environment

W10.7

(W10.7) Provide the total weight of plastic durable goods/components sold and indicate the raw material content.

Row 1

Total weight of plastic durable goods/components sold during the reporting year (Metric tonnes)

Raw material content percentages available to report

Please explain

W10.8

(W10.8) Provide the total weight of plastic packaging sold and/or used, and indicate the raw material content.

	Total weight of plastic packaging sold / used during the reporting year (Metric tonnes)	Raw material content percentages available to report	Please explain
Plastic packaging sold			
Plastic packaging used			

W10.8a

(W10.8a) Indicate the circularity potential of the plastic packaging you sold and/or used.

	Percentages available to report for circularity potential	Please explain
Plastic packaging sold		
Plastic packaging used		

W11. Sign off

W-FI

(W-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

N/a

W11.1

(W11.1) Provide details for the person that has signed off (approved) your CDP water response.

	Job title	Corresponding job category
Row 1	Chief Marketing, Sustainability and Corporate Affairs Officer	Other C-Suite Officer

SW. Supply chain module

SW0.1

(SW0.1) What is your organization’s annual revenue for the reporting period?

	Annual revenue
Row 1	14,453

SW1.1

(SW1.1) Could any of your facilities reported in W5.1 have an impact on a requesting CDP supply chain member?

We do not have this data but we intend to collect it within two years

SW1.2

(SW1.2) Are you able to provide geolocation data for your facilities?

	Are you able to provide geolocation data for your facilities?	Comment
Row 1	Yes, for some facilities	

SW1.2a

(SW1.2a) Please provide all available geolocation data for your facilities.

Identifier	Latitude	Longitude	Comment
Agbara	6.508541	3.37337	

Bahrain	26.218199	50.664168	
Chittagong	22.374798	91.811359	
Elandsfontein	-26.168562	28.205779	
Hosur	12.724603	77.869575	
Irungattukottai	12.996729	80.002954	
Mauripur	24.870285	66.956525	
Sitarganj	29.038211	79.688128	
Bangpakong	13.582514	100.931887	
Bangplee	13.624031	100.705922	
Cileungsi	-6.362447	106.976314	
Anhui	31.862898	117.27632	
Shangma	36.118591	120.434017	
Shashi	30.319623	112.240225	
Chartres	48.438974	1.514204	
Hull	53.752227	-0.321948	
Nottingham	52.926877	-1.195161	
Weinheim	49.481532	8.585652	
Salt Lake City	40.727114	-112.013288	
Baddi	30.940461	76.783754	
Mysore	12.35037	76.585728	
Evansville	37.977555	-87.599956	
Zeeland	42.813961	-86.001137	
Chonburi	13.326396	100.984672	
Makati City	14.532965	121.022692	
Tuas	1.300375	103.63303	
Delicias	28.189911	-105.473999	
Sao Paulo	-23.722279	-46.595369	
Chalkis	38.046407	23.807811	
Derby	52.891246	-1.480724	
Granollers	41.609746	2.27878	
Klin	56.34577	36.689239	
Mira	45.429001	12.1337	
Nowy Dwor	52.426621	20.761515	
Porto Alto	38.924016	-8.884641	
Tatabanya	47.557957	18.436674	

Tuzla	40.901365	29.37272	
Belle Mead	40.483545	-74.650247	
St Peters	38.811054	-90.643882	
Tijuana	32.432919	-116.874997	
Johor Bahru	1.534239	103.777719	
Semarang	-6.927412	110.55534	
Cali	3.461325	-76.503859	
Atizapan	19.568425	-99.261336	
Raposo Tavares	-23.585333	-46.786491	
Barcelona	41.390205	2.154007	
Dhaka	38.0464	23.8078	
Florencia Varela	-34.8286	-58.2172	
Gurgaon	28.457523	77.026344	
Heidelburg	49.39875	8.672434	
Montvale	41.040138	-74.032707	
North Ryde	-33.807429	151.089546	
Dongguan	23.020536	113.751762	
Tecnoparque	19.5003	-99.1802	
Tlalpan	19.258329	-99.173721	

SW2.1

(SW2.1) Please propose any mutually beneficial water-related projects you could collaborate on with specific CDP supply chain members.

Requesting member

Category of project

Type of project

Motivation

Estimated timeframe for achieving project

Details of project

Projected outcome

SW2.2

(SW2.2) Have any water projects been implemented due to CDP supply chain member engagement?

No

SW3.1

(SW3.1) Provide any available water intensity values for your organization's products or services.

Product name

Reckitt's water use (m3) per tonne of production

Water intensity value

2.61

Numerator: Water aspect

Other, please specify

Water use

Denominator

per tonne of production

Comment

Water use (m^3) per tonne of production

2021: 2.61

Product name

Reckitt's water discharge per unit of production

Water intensity value

1.86

Numerator: Water aspect

Other, please specify

Water discharge

Denominator

per tonne of production

Comment

Water discharge (m^3) per tonne of production
2021: 1.81

Submit your response

In which language are you submitting your response?

English

Please confirm how your response should be handled by CDP

	I understand that my response will be shared with all requesting stakeholders	Response permission
Please select your submission options	Yes	Public

Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website.

Yes, CDP may share our Main User contact details with the Pacific Institute

Please confirm below

I have read and accept the applicable Terms