

Currency – Proposed new 2020 Consensus for Q1

Currency	2019 currency NR as a % of total NR	Average 2019	31.12.19 Spot	31.03.20 Spot
US \$	29%	1.28	1.33	1.24
Euro €	15%	1.14	1.18	1.13
Chinese ¥	9%	8.82	9.21	8.82
GBP £	6%	-	-	-
Others*	41%	100	103	107

If exchange rates were to hold at the March 2020 closing rates for the rest of 2020, the estimated negative impact on 2020 Sterling turnover and 2020 Sterling adjusted diluted EPS would be around 2%.

*Index basket of currencies assuming 100 for average 2019 rates represents an index of 103 at 31.12.19 and 107 at 31.03.20.