

The power of Reckitt's Talent Community

Discover a legacy of purpose and progress for all, whatever your career background

Reckitt is often described as a global fast-moving consumer goods (FMCG) business. But behind that description is a vibrant community of 43,000 talented employees, who produce more than 30 million products daily around the world.

Our community started in Hull more than 200 years ago and continues to drive our products forward from our world-class Science & Innovation Centre, and one of our biggest factories today. This historical site, alongside our other sites in Derby and Nottingham, and our Global HQ in Slough, are responsible for creating our brand products, such as Dettol, Durex, Harpic, Nurofen, Air Wick, and Vanish. Products that have an impact on lives around the world.

These trusted brands contribute to a cleaner, healthier world and empower our people to unleash their potential and experience fulfilling roles and careers.



Cultivating a growing talent community

Beyond nurturing our own people, we're dedicated to engaging with diverse, dynamic talent who may want to join Reckitt in the future. And that's where we really believe in the power of our Talent Community.

In a world where roles and career paths are often changing, we understand that finding a role that aligns with your past while also shaping your future can



Flick Wileman

"I'm passionate about change and through my opportunities at Reckitt, I've wanted to close the skills gap for our employees and our candidates, helping them to access the roles and resources that help them grow. I want to help people live their best life possible."

Flick started and still is, in the HR team but has changed disciplines. Her first role was Talent Acquisition Manager. Over the following three years she was promoted to the Head of TA for UK & Ireland and led the Women@Reckitt Europe Employee Resource Group. Flick is now the Global Wellbeing and Engagement Lead, leading the development and implementation of global change programmes to enhance Reckitt's unique culture.





be a challenge. That's why we're on a mission to connect talented people with meaningful career prospects, focusing on gained and transferable skills over just educational backgrounds or previous job titles. This approach enables us to attract and recognise more individuality and diversity, while opening various career paths within Reckitt.

This journey begins in our Talent Community, where using our recruiters and our technology, we share content tailored to candidates and ensure they are matched with opportunities that complement their individual skills. This approach means they may even discover a new career path they didn't know was available to them.

Staying connected

Not everyone might be ready to take that next step with us. So, we keep our Talent and Alumni communities informed

with news and people stories, allowing previous employees and future talent to stay in touch, get to know us better, and be in a better place to decide when and where Reckitt could be the right place for them.

A purpose-driven culture

What could you expect if you joined us? We thrive on a culture that is purpose-driven, entrepreneurial, and action-oriented. *Doing the right thing. Always* is the mantra guiding our approach to attracting and managing talent.

If you decide to take your next career move and join our team, with the right ownership, care, action and delivery, you'll be able to explore diverse career opportunities, based on your skills and passions. With Reckitt, you can grow further faster through exposure to diverse projects and truly own your impact on the business.



Zak Austin

"Reckitt has never given me a reason to look anywhere else. I think in every role I have gained new expertise while building a new skill set."

Zak joined Reckitt in Hull as a Year-in-Industry student, as part of his chemistry degree at the University of Hull. After completing his degree, he rejoined Reckitt on the Future Leadership R&D Scheme, where he worked across Air Wick, Durex and Mucinex. Since then, he has progressed through roles in R&D product development and project management across the UK, Thailand and Singapore. In the past two years, Zak made the switch to finance in our Corporate/Business Development team working on M&A/Divestment projects.



For more information

Scan the QR code on the right to join our Talent Community and stay up to date with our news and roles.

