

# Trade Association Membership 2022

## Our Reckitt Values

We exist to protect, heal and nurture in the relentless pursuit of a cleaner and healthier world. Our Compass sets out the new values and behaviours for our business. At its heart is the goal of Doing the Right Thing, Always with clear principles around putting consumers and people first, seeking out new opportunities, striving for excellence and building a culture of shared success. Our Compass will guide us to sustainable growth in the future.

Reckitt's Code of Conduct ensures that employees and contractors across the Group have a clear understanding of the principles and ethical values that Reckitt promotes.

As a company, we are committed to carrying out business in accordance with the highest ethical standards. This includes complying with all applicable laws in the countries in which we operate.

## Political Donations

During the year, the company and its subsidiaries did not make any political donations or incur any expenditure, nor were any contemplated; this is also publicly disclosed in the 2022 Annual Report, page 158.

## Trade Association Memberships

We are a member of Health, Hygiene home and Nutrition (including the Infant and Child Nutrition) focused trade associations across the globe. Reckitt's membership is annually reviewed by Reckitt's Group Ethics & Compliance department and published as part of our Sustainability reporting.

## Trade Association Spend

The global Reckitt spend on Trade Associations in 2022 was £7,800,000\*. The top three expenditures were:

- US Consumer Healthcare Products Association - £2,400,000\*
- Infant Nutrition Council of America (INCA) - £400,100\*
- Proprietary Association of Great Britain (PAGB) - £400,900\*

*\*Figures are rounded*