2023 Q3 Updated Estimates for Full Year Currency Effects on 2023 Reporting

Currency	2022 currency NR as a % of total NR	Average 2022	30.06.23 Spot	30.09.23 Spot
US \$	35%	1.24	1.27	1.22
Euro €	14%	1.17	1.16	1.15
Chinese ¥	4%	8.31	9.21	8.90
GBP £	5%			
Others*	42%	100	107	106
Total	100%			

If exchange rates were to hold at September 2023 closing rates for the rest of 2023, the estimated headwind on 2023 Sterling turnover would be around 200-250bps and 2023 Sterling adjusted diluted EPS would be around 250-350bps.

*Index basket of currencies assuming 100 for average 2022 rates represents an index of 107 at 30.06.23 and 106 at 30.09.23.