

Through research and development, science and partnership, we make products that people have loved and trusted for generations. This is Reckitt.

A CONSUMER-CENTRIC ORGANISATION WITH A FOCUSED PORTFOLIO OF TRUSTED BRANDS.

We own, build and acquire high-quality, trusted brands within our category-focused global business units: hygiene, health and nutrition, and a cross-portfolio focus on Greater China, digital and ecommerce.



HYGIENE

For a pest, odour, germ and dirt-free world

HEALTH

A healthier world powered by self-care, health hygiene and intimate wellness

NUTRITION

Nutrition for every stage of life

<p>c.40,000</p> <p>employees</p>	<p>200+ yrs</p> <p>heritage</p>	<p>60</p> <p>countries over six continents</p>	<p>3</p> <p>global business units</p>
<p>20m+</p> <p>products sold daily</p>	<p>£12.9bn*</p> <p>net revenue in 2021</p>	<p>100%</p> <p>renewable electricity purchased for our manufacturing operations</p>	<p>9</p> <p>centres of excellence</p>
<p>29.3%**</p> <p>revenue from more sustainable products excluding IFCN</p>	<p>£1bn</p> <p>in existing, planned and projected investments in sustainability over 10 years</p>	<p>-66%</p> <p>less absolute carbon in operations since 2015</p>	<p>£38.2m</p> <p>Equivalent invested in Social Impact in 2021</p>

* Excluding IFCN China

** Calculated for 12 months ending 30 September 2021

OUR PURPOSE

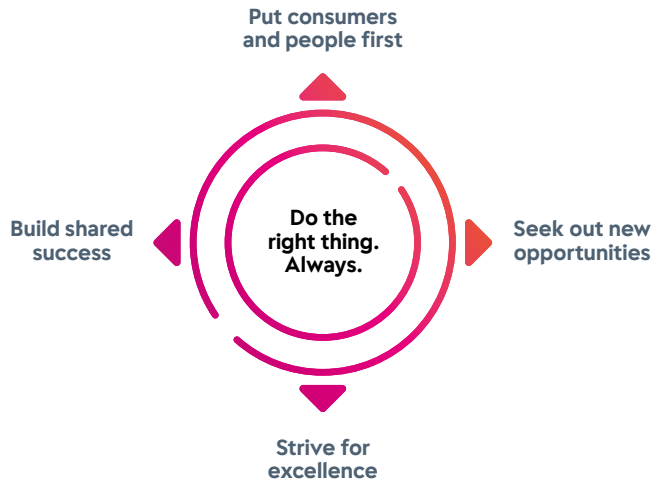
We exist to protect, heal and nurture in the relentless pursuit of a cleaner and healthier world.

OUR FIGHT

We have a fight on our hands. A fight to make access to the highest quality hygiene, wellness and nourishment a right and not a privilege.

OUR COMPASS

Our compass sets out the ways we guide our business. At its heart is the goal of always doing the right thing with clear principles around putting consumers and people first, seeking out new opportunities, striving for excellence and building a culture of shared success. Our compass is an essential part of rejuvenating sustainable growth.



OUR LEADERSHIP BEHAVIOURS

Our leadership behaviours set out how we expect each of our leaders to behave. They define what good leadership looks like and how we will evaluate our leaders going forward in line with our desired culture. Reckitt leaders **Own, Care, Create** and **Deliver**.

OUR EMPLOYEES

We are more than a company. Reckitt is a growing community of c. 40,000 diverse, talented entrepreneurs. We've created an entrepreneurial environment where curiosity is encouraged, ideas are embraced and ownership is given. We give people the **#FreedomToSucceed**