

## 2025 Q1 Updated Estimates for Full Year Currency Effects on 2025 Reporting

Currency	2024 currency NR as a % of total NR	Average 2024	31.12.24 Spot	31.03.25 Spot
US \$	33%	1.28	1.25	1.29
Euro €	15%	1.18	1.21	1.20
Indian ₹	6%	106.95	107.49	110.83
Chinese ¥	5%	9.20	9.13	9.41
GBP £	6%			
Others*	35%	100	112	104
<b>Total</b>	<b>100%</b>			

If exchange rates were to hold at March 2025 closing rates for the rest of 2025, the estimated negative impact on 2025 Sterling turnover would be around 2% and 2025 Sterling adjusted diluted EPS would be around 3%.

\*Index basket of currencies assuming 100 for average 2024 rates represents an index of 112 at 31.12.24 and 104 at 31.03.25.