

2024 Q3 Updated Estimates for Full Year Currency Effects on 2024 Reporting

Currency	2023 currency NR as a % of total NR	Average 2023	30.06.24 Spot	30.09.24 Spot
US \$	34%	1.24	1.26	1.33
Euro €	15%	1.15	1.18	1.20
Indian ₹	6%	102.71	105.48	111.79
Chinese ¥	4%	8.81	9.19	9.37
GBP £	6%			
Others*	35%	100	107	111
Total	100%			

If exchange rates were to hold at September 2024 closing rates for the rest of 2024, the estimated negative impact on 2024 Sterling turnover would be around 4.5% and 2024 Sterling adjusted diluted EPS would be around 6.5%.

*Index basket of currencies assuming 100 for average 2023 rates represents an index of 107 at 30.06.24 and 111 at 30.09.24.