

**RESULT OF VOTING AT THE ANNUAL GENERAL MEETING OF  
RECKITT BENCKISER GROUP PLC  
HELD ON 2 MAY 2024**

The resolutions proposed at the Annual General Meeting of Reckitt Benckiser Group plc (the “Company”) were passed by the requisite majority by poll. The results are set out below:

**STATEMENT OF POLL**

<b>RESOLUTION</b>	<b>VOTES FOR</b>	<b>%</b>	<b>VOTES AGAINST</b>	<b>%</b>	<b>VOTES CAST</b>	<b>% of ISC Voted</b>	<b>VOTES WITHHELD</b>
1. To receive and adopt the Annual Report and Financial Statements for the year ended 31 December 2023	539,972,033	99.96%	190,688	0.04%	540,162,721	73.34%	3,583,714
2. To approve the Directors’ Remuneration Report for the year ended 31 December 2023	505,228,167	94.44%	29,722,171	5.56%	534,950,338	72.63%	8,796,621
3. To declare a final dividend of 115.9p per ordinary share for the year ended 31 December 2023	542,589,211	99.89%	602,557	0.11%	543,191,768	73.75%	555,195
4. To re-elect Andrew Bonfield as a Director	525,096,473	96.78%	17,484,868	3.22%	542,581,341	73.67%	1,165,063
5. To re-elect Olivier Bohuon as a Director	541,898,922	99.77%	1,222,222	0.23%	543,121,144	73.74%	625,260
6. To re-elect Margherita Della Valle as a Director	541,782,308	99.75%	1,345,201	0.25%	543,127,509	73.74%	618,895
7. To re-elect Mehmood Khan as a Director	541,896,969	99.77%	1,222,105	0.23%	543,119,074	73.74%	627,330
8. To re-elect Elane Stock as a Director	541,906,747	99.78%	1,221,114	0.22%	543,127,861	73.74%	618,543
9. To re-elect Mary Harris as a Director	531,282,468	97.82%	11,844,751	2.18%	543,127,219	73.74%	618,304

10. To re-elect Sir Jeremy Darroch as a Director	525,106,410	96.78%	17,471,172	3.22%	542,577,582	73.67%	1,167,941
11. To re-elect Tamara Ingram OBE as a Director	535,219,631	98.54%	7,905,378	1.46%	543,125,009	73.74%	620,514
12. To elect Kris Licht as a Director	541,448,890	99.69%	1,687,432	0.31%	543,136,322	73.74%	609,759
13. To elect Shannon Eisenhardt as a Director	539,393,231	99.31%	3,744,683	0.69%	543,137,914	73.74%	608,166
14. To elect Marybeth Hays as a Director	542,734,929	99.93%	391,253	0.07%	543,126,182	73.74%	619,270
15. To re-appoint KPMG LLP as Auditor of the Company	539,232,950	99.28%	3,923,612	0.72%	543,156,562	73.74%	588,922
16. To authorise the Audit Committee to determine the External Auditor's remuneration	542,974,582	99.96%	193,853	0.04%	543,168,435	73.75%	578,458
17. To authorise the Company to make political donations	530,938,374	98.84%	6,243,134	1.16%	537,181,508	72.93%	6,561,332
18. To renew the Directors' authority to allot shares	490,241,899	90.26%	52,902,997	9.74%	543,144,896	73.74%	601,114
19. To renew the Directors' power to disapply pre-emption rights in respect of up to 5% of issued share capital	533,501,185	98.45%	8,422,722	1.55%	541,923,907	73.58%	1,822,104
20. To authorise the Directors' power to disapply pre-emption rights in respect of an additional 5% of issued share capital	530,928,997	97.95%	11,116,376	2.05%	542,045,373	73.59%	1,701,519

21. To renew the Company's authority to purchase its own shares	539,302,694	99.40%	3,251,286	0.60%	542,553,980	73.66%	1,192,911
22. That the Directors be authorised to call a general meeting, other than an AGM, on 14 clear days' notice	484,739,478	90.16%	52,898,472	9.84%	537,637,950	73.00%	6,108,941

Resolutions 19 to 22 are special resolutions.

A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes for or against a resolution.

As at the close of business on 30 April 2024, the issued share capital of the Company consisted of 736,535,179 ordinary shares of 10 pence each, 31,373,644 of which were held as treasury shares. Therefore, the total voting rights in the Company as at that time were 705,161,535.