



SASB INDEX

Reckitt Sustainability Insights 2022



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Sustainability Accounting Standards Board (SASB) Index

Reckitt has reported against Sustainability Accounting Standards Board's (SASB) Household and Personal Products standard, as defined by SASB's Sustainable Industry Classification System. Our reporting against the SASB standards is a voluntary disclosure to support the growing information needs of our stakeholders. As such, we are committed to providing more useful, relevant and meaningful sustainability information.

In the table below, we identify our initial disclosures or locations where further information can be found for topic areas. We will continue to evaluate these disclosures in the future and therefore may evolve over time as the sustainability reporting landscape changes.

SASB Code	SASB Topic	SASB Metric	Location or response
CG-HP-140a.1	Water Management	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress*	Water Insight and CDP Water response
CG-HP-140a.2		Description of water management risks and discussion of strategies and practices to mitigate those risks	Water Insight and CDP Water response
CG-HP-250a.1	Product Environmental, Health and Safety	Revenue from products that contain REACH substances of very high concern (SVHC)	Not reported
CG-HP-250a.2	Performance	Revenue from products that contain substances on the California DTSC Candidate Chemicals List	As part of our Sustainability Ambitions announced in 2021, we shared Reckitt's goal to reduce our chemical footprint. We measure our chemical footprint as the net revenue we earn from Stock Keeping Units (SKUs) containing Chemicals of High Concern (CoHCs) at >0.1% (by weight). Our commitment for 2030 is to reduce the chemical footprint by 65% against our 2020 baseline, as a proportion of our total net revenue. Our CoHC list is science led – it includes chemicals that are considered too hazardous to intentionally use in consumer products, as well as those that are of concern to civil society or pose a reputational risk to Reckitt. All CoHCs are banned from use in our products and we actively working to reduce any presence from impurities. In 2022, we focused on embedding the chemical footprint programme across our business and have been consolidating the data underpinning our chemical footprint and refining our methodology. This will allow us to report year-on-year improvements in a consistent way from 2023 onwards.
CG-HP-250a.3		Discussion of process to identify and manage emerging materials and chemicals of concern	Restricted Substances List Policy Product Stewardship Insight Product Safety and Quality Insight
CG-HP-250a.4		Revenue from products designed with green chemistry principles	Not reported Our Sustainable Innovation Calculator tool captures revenue from sustainable products, which includes green chemistry principles (as well as carbon, water, plastics and packaging). However, at this time, we are unable to separate the net revenue from green chemistry from the total net revenue score. However, we will assess the feasibility of this for 2023 reporting onwards.

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SASB Code	SASB Topic	SASB Metric	Location or response
CG-HP-410a.1	Packaging Lifecycle Management	(1) Total weight of packaging, (2) percentage made from recycled and/or renewable materials, and (3) percentage that is recyclable, reusable, and/or compostable	Plastics and Packaging Insight Biodiversity and Ecosystems Insight
CG-HP-410a.2		Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle	Plastics and Packaging Insight
CG-HP-430a.1	Environmental & Social Impacts of Palm Oil Supply Chain	Amount of palm oil sourced, percentage certified through the Roundtable on Sustainable Palm Oil (RSPO) supply chains as (a) Identity Preserved, (b) Segregated, (c) Mass Balance, or (d) Book & Claim	Biodiversity and Ecosystems Insight
CG-HP-000.A	Activity	Units of products sold, total weight of products sold	Reporting Criteria and Basis of Preparation
CG-HP-000.B		Number of manufacturing facilities	Reporting Criteria and Basis of Preparation