

H1 – Updated Estimates for Full Year Currency Effects on 2021 Reporting

Currency	2020 currency NR as a % of total NR	Average 2020	31.03.21 Spot	30.06.21 Spot
US \$	32%	1.28	1.38	1.38
Euro €	15%	1.13	1.17	1.17
Chinese ¥	9%	8.85	9.03	8.92
GBP £	6%			
Others*	39%	100	107	106
Total	100%			

If exchange rates were to hold at June 2021 closing rates for the rest of 2021, the estimated negative impact on 2021 Sterling turnover would be around 5% and 2021 Sterling adjusted diluted EPS would be around 6-7%.

*Index basket of currencies assuming 100 for average 2020 rates represents an index of 107 at 31.03.21 and 106 at 30.06.21.