

## Updated Estimates for Full Year Currency Effects on 2023 and 2024 Reporting

Currency	2022 currency NR as a % of total NR	Average 2022	Average 2023	31.12.23 Spot
US \$	35%	1.24	1.24	1.27
Euro €	14%	1.17	1.15	1.15
Indian ₹	6%	97.08	102.71	105.73
Chinese ¥	4%	8.31	8.81	9.05
GBP £	5%			
Others*	36%	100	106	108
<b>Total</b>	<b>100%</b>			

The impact of average exchange rates on 2023 results compared to 2022 gives an estimated negative impact on 2023 Sterling turnover of 2.6% and 2023 Sterling adjusted diluted EPS of 3.1%.

If exchange rates were to hold at the December 2023 closing rates for 2024, the estimated negative impact on 2024 Sterling turnover would be around 2% and 2024 Sterling adjusted diluted EPS would be around 2.5-3%.

\*Index basket of currencies assuming 100 for average 2022 rates represents an index of 106 at average 2023 and an index of 108 at 31.12.23.