

**RESULT OF VOTING AT THE ANNUAL GENERAL MEETING OF
RECKITT BENCKISER GROUP PLC
HELD ON 20 MAY 2022**

The resolutions proposed at the Annual General Meeting of Reckitt Benckiser Group plc (the "Company") were passed by the requisite majority by poll. The results are set out below:

STATEMENT OF POLL

RESOLUTION	VOTES FOR	%	VOTES AGAINST	%	VOTES CAST	% of ISC Voted	VOTES WITHHELD
1. That the Annual Report and Financial Statements for the year ended 31 December 2021 be received.	538499860	99.91%	498,554	0.09%	538998414	75.38%	3476278
2. That the Directors' Remuneration Report be approved.	491189710	91.73%	44291555	8.27%	535481265	74.89%	6993427
3. That the Directors' Remuneration Policy be approved.	493637970	91.57%	45472574	8.43%	539110544	75.39%	3364148
4. That the final dividend of 101.6p per ordinary share be declared.	533933974	98.80%	6505550	1.20%	540439524	75.58%	1282941
5. That Andrew Bonfield be re-elected as a Director.	532497582	98.41%	8612352	1.59%	541109934	75.67%	1364394
6. That Olivier Bohuon be re-elected as a Director.	539547572	99.71%	1562113	0.29%	541109685	75.67%	1364643
7. That Jeff Carr be re-elected as a Director.	537483132	99.33%	3648387	0.67%	541131519	75.68%	1342811
8. That Margherita Della Valle be re-elected as a Director.	540472139	99.88%	639138	0.12%	541111277	75.67%	1363051
9. That Nicandro Durante be re-elected as a Director.	533168075	98.53%	7941085	1.47%	541109160	75.67%	1365168

10. That Mary Harris be re-elected as a Director.	532890037	98.48%	8219918	1.52%	541109955	75.67%	1364373
11. That Mehmood Khan be re-elected as a Director.	539342543	99.68%	1758104	0.32%	541100647	75.67%	1373677
12. That Pam Kirby be re-elected as a Director.	530627579	98.06%	10489425	1.94%	541117004	75.67%	1357324
13. That Laxman Narasimhan be re-elected as a Director.	539271427	99.66%	1863609	0.34%	541135036	75.68%	1339292
14. That Chris Sinclair be re-elected as a Director.	520652723	97.25%	14745876	2.75%	535398599	74.87%	7075729
15. That Elane Stock be re-elected as a Director.	539646749	99.73%	1465904	0.27%	541112653	75.67%	1361675
16. That Alan Stewart be elected as a Director.	535283896	99.71%	1550010	0.29%	536833906	75.07%	5640347
17. That KPMG LLP be re-appointed as auditor of the Company.	537710736	99.36%	3442136	0.64%	541152872	75.68%	1321820
18. That the Board, acting through the Audit Committee, be authorised to determine the auditor's remuneration.	540743919	99.92%	426932	0.08%	541170851	75.68%	1302951
19. That the Company be authorised to make political donations.	533285589	98.54%	7926034	1.46%	541211623	75.69%	1258431
20. That the Directors' authority to allot shares be renewed.	494869928	91.92%	43481510	8.08%	538351438	75.29%	4123253
21. That the Directors' power to disapply pre-emption rights in respect of up to 5% of	530037355	98.29%	9237403	1.71%	539274758	75.42%	3199883

issued share capital be renewed.							
22. That the Directors' power to disapply pre-emption rights in respect of up to an additional 5% of issued share capital be authorised.	525420705	97.43%	13850628	2.57%	539271333	75.42%	3203296
23. That the Company's authority to purchase its own shares be renewed.	536471658	99.23%	4138039	0.77%	540609697	75.60%	1863045
24. That the Directors be authorised to call a general meeting, other than an AGM, on 14 clear days' notice.	470970881	87.48%	67403631	12.52%	538374512	75.29%	4100180

Resolutions 21 to 24 are special resolutions.

A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes for or against a resolution.

As at the close of business on 18 May 2022, the issued share capital of the Company consisted of 736,535,179 ordinary shares of 10 pence each, 21,471,303 of which were held as treasury shares. Therefore, the total voting rights in the Company as at that time were 715,063,876.